

APPROVED

SEPTEMBER 9, 2022

BOARD OF TRUSTEES  
MICHIGAN STATE UNIVERSITY

**PERSONNEL ACTIONS**  
**(Amended on September 8, 2022)**

The following list represents  
recommended actions for approval  
by the Board of Trustees at its meeting on September 9, 2022

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

**Faculty Appointments with Tenure**

1. Michelle R. Moyd, Ph.D. – AY, Red Cedar Distinguished Associate Professor, Department of History, \$130,000, with tenure, effective August 16, 2022.
2. Maksymilian Chruszcz, Ph.D – AY, Walter F. Patenge Endowed Professor, Department of Biochemistry and Molecular Biology, \$140,000, with tenure, effective January 1, 2023.
3. Tuo Wang, Ph.D. – AY, Associate Professor, Department of Chemistry, \$115,000, with tenure, effective August 16, 2022.
4. Gavin Rumbaugh, Ph.D. – AY, Mall Family Endowed Professor, Department of Pediatrics and Human Development, \$250,000, with tenure, effective January 1, 2023.
5. Weiwei Xie, Ph.D.– AY, Associate Professor, Department of Chemistry, \$115,000, with tenure, effective August 16, 2022.
6. Cholani Weebadde, Ph.D.- AY, Associate Professor, Department of Plant Soil and Microbial Sciences, \$105,337, with tenure, effective September 12, 2022.

**Other Appointments**

1. Judith Whipple, Ph.D. - AN, Donald J. Bowersox and Robert W. Thull Professor and Interim Associate Dean for Eli Broad College of Business, for a change in title to Interim Dean, and for a change in salary to \$420,000, effective August 12, 2022.
2. Rebecca T. Barber, Ph.D. – AN, Vice President for Financial Planning and Analysis, \$300,000, effective October 1, 2022.

## **Other Personnel Actions**

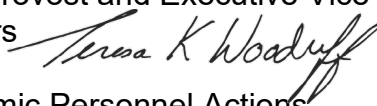
1. Izzo, Thomas, AN - Head Coach – Men’s Basketball, Intercollegiate Athletics, Subject to Contract, effective August 22, 2022 to June 30, 2027.
2. It is recommended that the title of Associate Vice President for Civil Rights and Title IX Education and Compliance be changed to Vice President for Civil Rights and Title IX Education and Compliance and that all applicable policy documents be revised to reflect the change in title, effective upon the completion of a search and a successful appointee.
3. It is recommended that the position of Senior Associate Vice President of Health Sciences be created, effective September 9, 2022.
  - a. Norman E. Hubbard, MBA - AN, Senior Advisor to the Dean, for a change in title to Senior Associate Vice President of Health Sciences, effective September 9, 2022.

**MICHIGAN STATE**  
**UNIVERSITY**

July 1, 2022

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Teresa K. Woodruff, Ph.D., Provost and Executive Vice  
President for Academic Affairs 

**SUBJECT:** Information Report of Academic Personnel Actions



**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
[provost.msu.edu](http://provost.msu.edu)

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Enc.

**Appointments - Faculty and Academic Staff**

June 1, 2022 through June 30, 2022

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Carpenter, Craig Wesley	AY	Tenure/Contin	Assistant Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS		\$102,000.00	8/16/2022	
Sears, Molly	AY	Tenure/Contin	Assistant Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS		\$110,000.00	8/16/2022	
Yang, Qiang	AY	Tenure/Contin	Assistant Professor-Tenure System		PACKAGING		\$90,000.00	8/16/2022	
Fleming, Margaret	AN	Tenure/Contin	Assistant Professor-Tenure System		PLANT SOIL AND MICROBIAL SCIENCES		\$117,820.00	6/1/2022	
Strother, Gianina K L	AY	Tenure/Contin	Assistant Professor-Tenure System		AFRICAN AMERICAN AND AFRICAN STUDIES		\$85,000.00	8/16/2022	
Strenkert, Daniela	AN	Tenure/Contin	Assistant Professor-Tenure System		PLANT RESEARCH LABORATORY NAT SCIENCE	PLANT BIOLOGY CNS	\$115,000.00	8/16/2022	
Hoff, Kevin	AY	Tenure/Contin	Assistant Professor-Tenure System		PSYCHOLOGY SOCIAL SCIENCE		\$102,000.00	8/16/2022	
Barnes-Lee, Ashlee Reaven	AY	Tenure/Contin	Assistant Professor-Tenure System		SOCIAL WORK		\$89,000.00	8/16/2022	
Karam, Rebecca	AY	Tenure/Contin	Assistant Professor-Tenure System		SOCIOLOGY SOCIAL SCIENCE		\$82,000.00	8/16/2022	
Olmscheid, Eric B	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		PROVOST EVP FOR ACADEMIC AFFAIRS		\$250,000.00	6/22/2022	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jun 1, 2022 and Jun 30, 2022

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
Total	5	8	13	2	3	5	1	2	3	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	38.5	61.5	100	15.4	23.1	38.5	7.7	15.4	23.1	7.7	0.0	7.7	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																												
Total	0	3	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	33.3	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Librarian Continuing System</b>																												
Total	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	<b>6</b>	<b>13</b>	<b>19</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>% of Total</b>	<b>31.6</b>	<b>68.4</b>	<b>100</b>	<b>10.5</b>	<b>26.3</b>	<b>36.8</b>	<b>5.3</b>	<b>15.8</b>	<b>21.1</b>	<b>5.3</b>	<b>0.0</b>	<b>5.3</b>	<b>0.0</b>	<b>10.5</b>	<b>10.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jun 1, 2022 and Jun 30, 2022  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System**

October 1, 2021 through September 30, 2022

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	6	9	15	3	3	6	0	0	0	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
<b>% of Total</b>	40.0	60.0	100	20.0	20.0	40.0	0.0	0.0	0.0	20.0	20.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
<b>Specialist Continuing System</b>																														
<b>Total</b>	8	20	28	6	5	11	4	2	6	1	1	2	0	2	2	0	0	0	0	0	0	0	0	1	0	1	2	15	17	
<b>% of Total</b>	28.6	71.4	100	21.4	17.9	39.3	14.3	7.1	21.4	3.6	3.6	7.1	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.6	0.0	3.6	7.1	53.6	60.7	
<b>Librarian Continuing System</b>																														
<b>Total</b>	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>NSCL Continuing System</b>																														
<b>Total</b>	7	1	8	4	1	5	0	0	0	3	1	4	0	0	0	0	0	0	0	0	0	0	0	1	0	1	3	0	3	
<b>% of Total</b>	87.5	12.5	100	50.0	12.5	62.5	0.0	0.0	0.0	37.5	12.5	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	0.0	12.5	37.5	0.0	37.5	
<b>Other Title Continuing System</b>																														
<b>Total</b>	8	7	15	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	6	13	
<b>% of Total</b>	53.3	46.7	100	6.7	6.7	13.3	6.7	6.7	13.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	46.7	40.0	86.7	
<b>UNIVERSITY TOTAL</b>	29	39	68	14	11	25	5	3	8	7	5	12	0	3	3	0	0	0	0	0	0	0	0	2	0	2	15	28	43	
<b>% of Total</b>	42.6	57.4	100	20.6	16.2	36.8	7.4	4.4	11.8	10.3	7.4	17.6	0.0	4.4	4.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.9	0.0	2.9	22.1	41.2	63.2	

**Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System**  
Oct 1, 2021 through Sep 30, 2022

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	32	17	49	6	4	10	2	2	4	3	2	5	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	26	13	39
<b>% of Total</b>	65.3	34.7	100	12.2	8.2	20.4	4.1	4.1	8.2	6.1	4.1	10.2	2.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	53.1	26.5	79.6	
<b>Specialist Continuing System</b>																														
<b>Total</b>	6	11	17	5	3	8	2	1	3	2	1	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	1	8	9	
<b>% of Total</b>	35.3	64.7	100	29.4	17.6	47.1	11.8	5.9	17.6	11.8	5.9	17.6	5.9	5.9	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.9	47.1	52.9	
<b>Extension Continuing System</b>																														
<b>Total</b>	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	
<b>% of Total</b>	25.0	75.0	100	0.0	25.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0	
<b>Librarian Continuing System</b>																														
<b>Total</b>	1	3	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	
<b>% of Total</b>	25.0	75.0	100	0.0	25.0	25.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0	
<b>NSCL Continuing System</b>																														
<b>Total</b>	5	0	5	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	
<b>% of Total</b>	100.0	0.0	100	40.0	0.0	40.0	0.0	0.0	0.0	40.0	0.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	0.0	60.0	
<b>Other Title Continuing System</b>																														
<b>Total</b>	8	3	11	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	8	2	10	
<b>% of Total</b>	72.7	27.3	100	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	72.7	18.2	90.9	
<b>UNIVERSITY TOTAL</b>	53	37	90	13	10	23	4	4	8	7	4	11	2	2	4	0	0	0	0	0	0	0	0	0	0	0	40	27	67	
<b>% of Total</b>	58.9	41.1	100	14.4	11.1	25.6	4.4	4.4	8.9	7.8	4.4	12.2	2.2	2.2	4.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.4	30.0	74.4	

**Appointments - Faculty and Academic Staff**

June 1, 2022 through June 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bridges, Christina Denise	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$83,000.00	100.0%	6/1/2022	
Floyd, Colleen Erin	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$58,000.00	100.0%	6/20/2022	
Overbey, Madison	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$59,000.00	100.0%	6/20/2022	
Coalter, Jodi Hannah	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$65,000.00	100.0%	7/18/2022	
Nunez, Janette	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$66,000.00	100.0%	7/11/2022	
Whims, John F	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$51,593.04	51.0%	7/1/2022	6/30/2023
Li, Hongwan	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$57,000.00	100.0%	7/15/2022	8/20/2022
Andrews, Lee A	AN Academic Staff	Specialist - Advisor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$30,376.65	45.0%	7/1/2022	6/30/2023
Fraser, Kaitlyn Rose	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$52,503.60	100.0%	7/1/2022	6/30/2023
Gardner, Brian	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$51,000.00	100.0%	7/1/2022	6/30/2023
King, Angela	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$19,992.00	49.0%	7/1/2022	6/30/2023
Martin, Marcus Gustavus	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$62,730.00	100.0%	6/11/2022	6/30/2023
McCain, Andrew M	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$57,938.04	100.0%	7/1/2022	6/30/2023



**Appointments - Faculty and Academic Staff**

June 1, 2022 through June 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Schwass, Constance	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$30,000.00	50.0%	7/1/2022	6/30/2023
Siefka, Leslie Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$56,006.16	100.0%	7/1/2022	6/30/2023
Westfall, Nathan L	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	AGRICULTURAL TECHNOLOGY INSTITUTE	\$85,312.80	100.0%	7/1/2022	6/30/2023
Danrat, Luiz	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$26,244.00	100.0%	6/10/2022	12/1/2022
Makanjuola, Bayode	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$51,649.80	100.0%	8/30/2022	4/30/2023
Martell, Donald	AN Academic Staff	Assistant Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$19,503.72	42.8%	8/16/2022	12/31/2022
Fedoroff, Larissa Marie	AY Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$20,292.06	54.3%	8/16/2022	8/15/2023
Flores, Jessica Claire	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$27,399.24	66.0%	8/16/2022	8/15/2023
Mathisonslee, Morgan	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$55,000.00	100.0%	7/1/2022	6/30/2023
Matts, Colleen	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$74,047.32	90.0%	7/1/2022	6/30/2023
McManus, Megan Clarise	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$50,000.04	100.0%	8/1/2022	1/31/2023
Hubhachen, Zhaorigetu	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,649.80	100.0%	7/1/2022	12/31/2022
Keas, Brian	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$58,000.00	100.0%	6/20/2022	6/19/2023

**Appointments - Faculty and Academic Staff**

June 1, 2022 through June 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cross, Megan	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$53,040.00	100.0%	7/1/2022	8/15/2022
Hipsher, Carissa Christine	AY Faculty	Instructor-Fixed Term		FISHERIES AND WILDLIFE	\$66,000.00	100.0%	8/16/2022	8/15/2023
Kapsar, Kelly	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$53,560.00	100.0%	6/6/2022	6/5/2023
Tamrakar, Sonam	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$54,232.29	100.0%	7/20/2022	7/19/2023
Coslow, Cheryl	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$71,000.00	100.0%	6/20/2022	6/19/2025
Maloney, Kathryn Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$73,000.00	100.0%	7/25/2022	7/24/2023
Chism, Camille	AY Academic Staff	Specialist - Outreach-Fixed Term		PACKAGING	\$48,750.00	75.0%	8/16/2022	8/15/2023
Feliu-Baez, Rosamaria	AN Faculty	Instructor-Fixed Term		PACKAGING	\$24,300.00	27.0%	8/16/2022	12/31/2022
Muzata, Tanyaradzwa Sympathy	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$50,637.00	100.0%	6/1/2022	5/31/2023
Weir, Cimberly Carol	AN Academic Staff	Specialist - Outreach-Fixed Term		PACKAGING	\$89,107.56	100.0%	2/22/2023	2/21/2026
Chrobak, Jill	AY Faculty	Assistant Professor-FixedTerm	EDITOR	WRITING RHETORIC AND AMERICAN CULTURE	\$47,747.79	100.0%	8/16/2022	8/15/2025
Carlson, Maureen Ann	AN Faculty	Professor-Fixed Term		ART ART HISTORY AND DESIGN	\$18,642.41	23.4%	6/6/2022	8/15/2022
Casement, Rebecca Marie	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$49,827.27	100.0%	8/16/2022	8/15/2023
Jones, Lorelei d'Andriole	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$49,827.27	100.0%	8/16/2022	8/15/2023
Kaufmann, Lane A	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$47,521.00	100.0%	8/16/2022	8/15/2023

**Appointments - Faculty and Academic Staff**

June 1, 2022 through June 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cardenas, Edgar	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$81,600.00	100.0%	6/1/2022	5/31/2023
Davis, Ben	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$61,500.00	100.0%	6/20/2022	6/19/2023
Hooker, Erica	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$51,001.80	100.0%	8/16/2022	8/15/2025
Lampe, Amy Erin	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$51,826.32	100.0%	8/16/2022	8/15/2025
McLeskey, Chet Michael	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$81,600.00	100.0%	6/1/2022	5/31/2023
Rinkus, Marisa Andrea	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$81,600.00	100.0%	6/1/2022	5/31/2023
Simon, Kate Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$64,000.00	100.0%	9/6/2022	9/5/2023
Topham, Kate	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$53,177.16	100.0%	6/25/2022	6/24/2025
Loji, Amy	AN Academic Staff	Assistant Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$45,174.00	100.0%	7/1/2022	8/15/2022
Marcellin, Marlisha	AN Academic Staff	Assistant Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$45,165.00	100.0%	5/16/2022	8/15/2022
Mojica Santana, Jennifer	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$48,436.50	98.8%	6/30/2022	8/15/2022
Portis, Sinclair	AN Academic Staff	Assistant Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$44,654.50	98.8%	6/30/2022	8/15/2022
Sabo, Garth J	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$47,521.00	100.0%	8/16/2022	8/15/2025

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Schauert, Paul W	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$48,898.80	100.0%	8/16/2022	8/15/2025
Stokes, Jessica	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$48,995.10	100.0%	5/16/2022	8/15/2022
Weiss, Vered	AN Faculty	Visiting Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$33,611.11	50.0%	5/26/2022	8/15/2022
Wigard, Justin Michael	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$48,436.50	98.8%	6/30/2022	8/15/2022
Burns, Brian Edward	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$47,521.00	100.0%	8/16/2022	8/15/2023
Ghous, Madiha	AN Faculty	Instructor-Fixed Term		ENGLISH	\$49,000.00	98.9%	5/16/2022	6/30/2022
Holtmeier, Matthew Alan	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$58,701.51	96.4%	7/1/2022	8/15/2022
Hughes, Tedda	AN Academic Staff	Specialist - Outreach-Fixed Term		ENGLISH	\$66,000.00	100.0%	6/6/2022	6/5/2023
Martinez, Christopher	AN Faculty	Instructor-Fixed Term		ENGLISH	\$48,436.50	98.8%	6/30/2022	8/15/2022
Cinaglia, Carlo	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$49,000.00	98.9%	5/16/2022	6/30/2022
Rechsteiner, Jack	AN Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$48,747.84	98.9%	5/16/2022	6/30/2022
Pregent, Grace	AN Academic Staff	Specialist - Teacher-Fixed Term	ASSOCIATE DIRECTOR	ARTS AND LETTERS WRITING CENTER	\$55,748.52	100.0%	7/1/2022	6/30/2025
Gandhi, Shreena	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$47,662.20	100.0%	8/16/2022	8/15/2023
Conley, Brandon	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$36,961.00	100.0%	8/16/2022	8/15/2023
Davis, Mark Evan	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$50,310.90	100.0%	8/16/2022	8/15/2023
Diaz-Munoz, Marco	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$47,544.48	100.0%	8/16/2022	8/15/2023
Garcia Hernandez, Viridiana	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$47,521.00	100.0%	8/16/2022	8/15/2023
Martin-Cabrera, Dora	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$40,330.26	100.0%	8/16/2022	8/15/2023

**Appointments - Faculty and Academic Staff**

June 1, 2022 through June 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Moreno Mosqueda, Zenaida	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$47,537.31	100.0%	8/16/2022	8/15/2023
Octavio, Carmen	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$47,521.00	100.0%	8/16/2022	8/15/2023
Toby, Jessica Nicole	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$37,518.75	100.0%	8/16/2022	8/15/2023
Whitaker, Jena	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$47,613.78	100.0%	8/16/2022	8/15/2023
Galloway, Levi Troy	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	\$47,977.20	100.0%	7/1/2022	6/30/2023
Hendrickson, Sarah Dare	AY Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$52,612.20	100.0%	8/16/2022	8/15/2025
Nunn, Lucas Alexander	AN Faculty	Instructor-Fixed Term		THEATRE	\$55,000.00	100.0%	8/16/2022	8/15/2023
Schweitzer, Shannon T	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$64,133.01	100.0%	8/16/2022	8/15/2023
Selmeyer, Ranae Lynn	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$53,617.05	100.0%	8/16/2022	8/15/2025
McCarthy, David	AY Faculty	Instructor-Fixed Term		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$32,000.00	50.0%	8/16/2022	8/15/2023
Maiti, Titun	AN Academic Staff	Specialist - Advisor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$95,000.00	100.0%	7/11/2022	7/10/2025
Peterson, Che	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$145,000.00	100.0%	8/16/2022	8/15/2023
Schiestel, Stephen M	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$143,724.24	100.0%	8/16/2025	8/15/2026
Tessmer, Antoinette C	AY Faculty	Associate Professor-Fixed Term		FINANCE	\$120,098.00	100.0%	8/16/2025	8/15/2026
Phiroz, Zal Navroze	AN Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$101,478.15	79.0%	5/9/2022	5/8/2023
McCune, Michael Thomas	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$7,008.00	7.3%	8/16/2022	8/15/2023
Sullivan, Rebecca Lynn	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$60,000.00	62.5%	8/16/2022	8/15/2023
Cooke, Paul A	AN Faculty	Associate Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$36,391.07	45.3%	7/1/2022	8/15/2022

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sheard, Reed Allan	AN Faculty	Assistant Professor-FixedTerm		COMMUNICATION ARTS AND SCIENCES DEAN	\$60,000.00	100.0%	5/16/2022	8/15/2022
Nguyen, Thi Quy	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$99,078.72	100.0%	7/1/2022	6/30/2023
Swierenga, Sarah Jane	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$147,777.00	100.0%	7/1/2022	6/30/2023
Weber, Erica	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$76,881.67	100.0%	8/15/2022	8/14/2025
Driska, Andrew Patrick	AN Faculty	Associate Professor-Fixed Term		KINESIOLOGY - ED	\$79,359.12	100.0%	8/16/2022	8/15/2025
Kim, Young Ran	AN Academic Staff	Research Associate-Fixed Term		KINESIOLOGY - ED	\$53,524.00	100.0%	6/1/2022	4/30/2023
Rice, Darreth	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$55,000.00	100.0%	8/16/2022	8/15/2023
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		BIOMEDICAL ENGINEERING	\$153,000.00	100.0%	6/14/2022	10/13/2022
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$73,563.12	100.0%	7/1/2022	8/31/2022
Nain, Preeti	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$60,000.00	100.0%	6/20/2022	6/19/2023
Smaglik, Edward	AN Academic Staff	Visiting Fellow-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$76,758.72	50.0%	8/15/2022	2/28/2023
Zou, Yangyang	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$60,000.00	100.0%	7/1/2022	9/30/2022
Askeland, Per A	AN Academic Staff	Specialist - Research-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$79,254.00	100.0%	7/1/2022	12/31/2022
Wyzykowski, Andre	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$72,000.00	100.0%	6/22/2022	5/31/2024

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Schuelke, Thomas	AN Faculty	Professor-Fixed Term	ADJUNCT PROFESSOR	ELECTRICAL AND COMPUTER ENGINEERING	\$67,817.36	20.0%	8/16/2022	8/15/2023
Cloud, Gary L	AN Faculty	Emeritus Univ Distinguished Professor-Fixed Term		MECHANICAL ENGINEERING	\$9,113.28	5.0%	6/1/2022	11/23/2022
Fan, Lei	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$58,412.40	100.0%	7/20/2022	3/31/2023
Olson, David A	AN Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	\$77,500.00	100.0%	7/1/2022	6/30/2023
Rahmatian, Nima	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$73,363.44	100.0%	7/15/2022	12/31/2022
Scott, Justin D	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$51,649.80	100.0%	6/1/2022	5/31/2023
Wang, Haifeng	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$52,000.00	100.0%	6/15/2022	6/14/2023
Olson, James P	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE CHAIRPERSON	FAMILY MEDICINE, DEPARTMENT OF	\$10,813.80	5.0%	7/1/2022	9/30/2022
Abbott, Cathleen M	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$180,000.00	100.0%	7/1/2022	6/30/2023
Alavi, Zakia Iqbal	AN Faculty	Associate Professor-Fixed Term		HUMAN MEDICINE DEAN	\$97,807.80	50.0%	7/1/2022	6/30/2023
Freidhoff, Laura Marie	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		HUMAN MEDICINE DEAN	\$62,850.00	75.0%	8/16/2022	8/15/2025
Roskos, Steven Eric	AN Faculty	Associate Professor-Fixed Term		HUMAN MEDICINE DEAN	\$27,000.00	15.0%	7/1/2022	6/30/2023
Isaac, Daniel Isam	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$112,000.00	100.0%	8/5/2022	6/30/2027
Kavuturu, Shilpa	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$96,031.00	100.0%	7/1/2022	6/30/2027
Khan, Nazia Sultan	AN Faculty	Associate Professor Health Programs	ASSOCIATE DIRECTOR	MEDICINE	\$101,696.00	100.0%	7/1/2022	6/30/2027
Olomu, Adesuwa	AN Faculty	Frederick C Swartz Endowed Professorship	PROFESSOR HEALTH PROGRAMS DIRECTOR II	MEDICINE	\$191,042.00	100.0%	7/1/2022	6/30/2027
Rana, Jatin	AN Faculty	Assistant Professor Health Programs	DIRECTOR DIRECTOR I	MEDICINE	\$161,700.00	100.0%	7/1/2022	6/30/2027

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sharma, Mukta	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$86,935.00	100.0%	7/1/2022	6/30/2027
Crawford, Andrew McCarten	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$82,000.00	100.0%	6/1/2022	5/31/2023
Ibrahim, Mohamed Ibrahim Khalil	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$71,798.00	100.0%	7/1/2022	6/30/2023
Ford, Sabrina	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$103,440.24	100.0%	10/1/2022	9/30/2023
Gundamraj, Lalitha	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$90,093.40	100.0%	7/1/2022	6/30/2023
Scott-Emuakpor, A	AN Faculty	Professor-Fixed Term	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$146,077.25	80.0%	7/1/2022	6/30/2023
Schnurr, Emily Ruth	AN Faculty	Assistant Professor Health Programs	ASSOCIATE DIRECTOR	PSYCHIATRY HUMAN MEDICINE	\$131,414.25	75.0%	7/1/2022	6/30/2025
Jenny, Lindsey Louise	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$84,336.00	100.0%	7/1/2024	6/30/2025
Schafer, Sarah M	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RADIOLOGY HUMAN MEDICINE	\$142,800.00	100.0%	7/1/2022	6/30/2023
Achtyes, Eric D	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	CHM WEST MICHIGAN	\$13,843.08	5.0%	7/1/2022	6/30/2023
Ballesteros, Alec Ross	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,843.00	100.0%	7/1/2022	6/30/2023
Borgeld, Michael Wayne	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$131,733.00	70.0%	7/1/2022	6/30/2023
Crofoot, Morgan Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,843.00	100.0%	7/1/2022	6/30/2023
Ekkens, Jennifer Joy	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$128,520.00	70.0%	7/1/2022	6/30/2023
Ellinger, Douglas M	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$19,101.36	10.0%	6/1/2022	6/30/2022
Felzer-Kim, Isabella	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,843.00	100.0%	7/1/2022	6/30/2023
Kutschke, John Christian	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,843.00	100.0%	7/1/2022	6/30/2023
Lind, Eric Dale	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,843.00	100.0%	7/1/2022	6/30/2023
Molla, Ashura	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,843.00	100.0%	7/1/2022	6/30/2023
Molnar, Catherine	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,843.00	100.0%	7/1/2022	6/30/2023
Murray, Billie Renee	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,843.00	100.0%	7/1/2022	6/30/2023



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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pinnamaneni, Manasvi	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,843.00	100.0%	7/1/2022	6/30/2023
Romero, Martin R	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$100,000.00	50.0%	7/1/2022	6/30/2023
Street, Patrick Adam	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,843.00	100.0%	7/1/2022	6/30/2023
Trottier, Mark Daniel	AN Academic Staff	Specialist - Research-Fixed Term		CHM WEST MICHIGAN	\$91,356.12	100.0%	7/1/2022	6/30/2023
Werner, Rebecca Lynch	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$49,500.00	27.5%	7/1/2022	6/30/2023
Yarema, Jack	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,843.00	100.0%	7/1/2022	6/30/2023
Clarkson, James Hw	AN Faculty	Assistant Professor Health Programs	ASSISTANT DIRECTOR DIRECTOR II	SURGERY	\$129,522.93	100.0%	7/1/2022	6/30/2025
Kavuturu, Srinivas	AN Faculty	Associate Professor Health Programs	DIRECTOR II ASSISTANT DIRECTOR	SURGERY	\$121,449.24	100.0%	7/1/2022	6/30/2025
McLeod, Michael K	AN Faculty	Professor Health Programs-Fixed Term		SURGERY	\$174,023.30	100.0%	7/1/2022	6/30/2025
Hernandez, Florensi	AN Academic Staff	Specialist - Outreach-Fixed Term		JAMES MADISON COLLEGE DEAN	\$72,000.00	100.0%	6/1/2022	5/31/2023
Clifton, Keith E	AN Faculty	Instructor-Fixed Term		MUSIC	\$96,000.00	96.0%	6/22/2022	7/29/2022
Han, Jiwon	AN Faculty	Instructor-Fixed Term		MUSIC	\$7,205.28	16.0%	6/20/2022	7/29/2022
Huang, Chen-Yu	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$28,413.63	50.0%	8/16/2022	8/15/2023
Ribeiro, Jennifer	AN Faculty	Instructor-Fixed Term		MUSIC	\$3,613.92	8.0%	6/20/2022	7/29/2022
Fu, Yousi	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	6/20/2022	6/14/2023
Lin, Yi-Ching	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	6/1/2022	5/31/2023
Srivastava, Shireesh	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$70,000.00	100.0%	6/28/2022	3/30/2023
Wolfe, Robert	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	6/1/2022	5/31/2023
Krueger, Katherine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$70,907.49	100.0%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Anstett, Daniel	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$61,800.00	100.0%	7/1/2022	8/31/2022
Gaffoor, Shidad	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$55,000.00	100.0%	5/15/2022	5/14/2023
Kelley, Brittni	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$61,800.00	100.0%	6/2/2022	6/1/2023
Bazgir, Ayoob	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$60,000.00	100.0%	6/1/2022	5/31/2023
Chen, Dushen	AN Academic Staff	Visiting Scholar-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	6/8/2022	8/31/2022
Pan, Xingling	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,649.80	100.0%	5/2/2022	5/1/2023
Weidman, Jared Dale	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,649.80	100.0%	6/1/2022	5/31/2023
Smith, Olivia Michelle	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY, EVOLUTION AND BEHAVIOR	\$61,200.00	100.0%	6/1/2022	5/31/2023
Baker, Nameer R	AN Academic Staff	Specialist - Research-Fixed Term		KBS ECOLOGY PROJECT	\$69,339.60	100.0%	6/15/2022	6/14/2023
Broderick, Caitlin	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$52,000.00	100.0%	6/6/2022	6/5/2023
Hall, Lucas	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$69,666.67	100.0%	6/16/2022	8/15/2023
Peng, Zhichao	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$54,060.00	100.0%	8/16/2022	8/14/2023

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Qiu, Yuchi	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$54,060.00	100.0%	8/16/2022	8/15/2023
Fiebig, Aretha	AN Faculty	Associate Professor Research - Fixed		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$91,800.00	100.0%	6/14/2022	5/31/2024
Sun, Qiang	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$55,370.76	100.0%	6/30/2022	6/30/2023
Fu, Jun	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NATURAL SCIENCE DEAN	\$62,607.00	100.0%	7/31/2022	1/31/2024
Aydi, Elias	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$57,630.00	100.0%	7/1/2022	7/31/2022
Dong, Binbin	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$70,000.00	100.0%	6/16/2022	6/15/2023
Izadi, Dena	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,040.00	100.0%	7/1/2022	6/30/2023
Jelic, Vedran	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,511.68	100.0%	7/19/2022	12/2/2022
Kundu, Esha	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,500.00	100.0%	8/16/2022	8/15/2023
Zhang, Ming	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$13,005.00	25.0%	7/1/2022	9/30/2022
de la Torre Perez, Hector	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$76,830.86	100.0%	7/1/2022	8/31/2022
Babi, Devin David	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$45,174.00	100.0%	7/3/2022	5/15/2023
Gipson, Byron	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$70,000.00	100.0%	8/16/2022	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hanscom, Marie	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$53,000.00	100.0%	6/1/2022	5/31/2023
Prigge, Cameron	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$70,000.00	100.0%	8/16/2022	8/15/2023
Towse, Theodore	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$85,000.00	100.0%	8/16/2022	8/15/2023
Nicodemus, Timothy James	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,132.50	100.0%	8/1/2022	7/31/2023
Santos Merino, Maria Del Carmen	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,668.75	100.0%	6/30/2022	6/29/2023
Schmollinger, Stefan Rainer	AN Faculty	Assistant Professor Research - Fixed		PLANT RESEARCH LABORATORY NAT SCIENCE	\$65,000.00	100.0%	8/16/2022	8/15/2025
Singh, Amit Kumar	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,000.00	100.0%	6/9/2022	6/8/2023
Davidson, Ann Elizabeth	AN Academic Staff	Specialist - Research-Fixed Term		INTEGRATIVE BIOLOGY	\$54,120.26	100.0%	7/17/2022	7/16/2023
Dean, Allyson Marie	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$79,000.00	100.0%	8/16/2022	8/15/2023
Jensen, Camille	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$119,000.00	100.0%	7/1/2022	6/30/2024
Miller, Larissa Erica	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$103,000.00	100.0%	6/1/2022	6/30/2023
Loftus, Jay	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$81,600.00	100.0%	7/1/2022	6/30/2023
Li, Zenggang	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$58,081.00	100.0%	7/1/2022	6/30/2023
Aldhamen, Yasser A	AN Faculty	Assistant Professor-FixedTerm	ASSISTANT DIRECTOR	MICROBIOLOGY AND MOLECULAR GENETICS COM	\$105,882.96	100.0%	7/1/2022	6/30/2023
Lee, Gerica Anne	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$65,000.04	100.0%	7/1/2022	6/30/2023
Razak, Anmar A	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$77,790.00	100.0%	8/1/2022	7/31/2023

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ward, Jayne Heather	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II ASSOCIATE CHAIRPERSON	NEUROLOGY AND OPHTHALMOLOGY COM	\$193,559.40	100.0%	7/1/2022	6/30/2025
Jordan, Mary Chisholm	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	OSTEOPATHIC SURGICAL SPECIALTIES	\$33,456.06	20.0%	7/1/2022	6/30/2023
Prudnick, Colton Christopher	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$102,000.00	100.0%	7/8/2022	1/7/2023
McGoron, Chelsea N	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	\$33,500.00	50.0%	5/30/2022	5/29/2023
O'Connor, Ryan Christopher	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$261,196.32	100.0%	7/1/2022	6/30/2025
Kovan, Jeffrey R	AN Faculty	Associate Professor Health Programs	DIRECTOR II	DEPARTMENT OF ORTHOPEDICS COM	\$270,000.00	100.0%	7/1/2022	6/30/2023
Norris, Robert Edward	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$103,926.48	100.0%	7/1/2022	6/30/2023
Galasso, Matthew	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$42,249.96	65.0%	7/1/2022	8/31/2022
Gee, Cailean T	AN Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$18,720.00	31.2%	8/16/2022	12/31/2022
Bulock, Laurie Anne	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$70,832.16	100.0%	1/1/2023	8/15/2023
Colon, Erica Celeste	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$61,717.50	100.0%	8/16/2022	8/15/2023
Kiuchi, Yuya	AY Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$55,645.11	100.0%	8/16/2022	8/15/2023
Waters, Nicholas Edward	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$62,500.00	100.0%	6/1/2022	8/15/2023
Wilson, Jillian Anne	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$54,000.00	100.0%	8/16/2022	8/15/2023
Wood, Kellye R	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$20,664.60	33.3%	8/16/2022	8/15/2023
Khajavigodellou, Yousef	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$48,047.04	60.3%	5/16/2022	8/15/2022

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sigmann, Clayton	AN Academic Staff	Assistant Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$48,047.04	60.3%	5/16/2022	8/15/2022
Zou, Yun	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$40,002.00	66.7%	7/1/2022	8/15/2022
Kayitsinga, Jean	AN Faculty	Assistant Professor-FixedTerm		JULIAN SAMORA RESEARCH INSTITUTE	\$75,368.76	100.0%	7/1/2022	6/30/2023
Siles, Marcelo Ernest	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$38,047.32	49.0%	7/1/2022	6/30/2023
Logan, Carolyn J	AY Faculty	Associate Professor-Fixed Term		POLITICAL SCIENCE	\$132,599.97	100.0%	8/16/2022	8/15/2023
Clements, Kathryn Ann-Vadnais	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$62,023.41	100.0%	8/16/2022	8/15/2023
Hankins, Sean D	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$76,405.20	100.0%	10/1/2022	9/30/2023
Lee, Jenna	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$51,649.80	100.0%	7/17/2022	7/16/2023
Carey, Jon	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$30,000.00	50.0%	6/6/2022	6/5/2023
LaShore, Takisha	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$99,000.00	100.0%	7/1/2022	6/30/2023
Beasley, Eric Matthew	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$59,536.00	100.0%	8/16/2022	8/15/2023
Pyle, Ralph E	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$18,733.54	34.0%	8/16/2022	8/15/2025
Ye, Liangfei	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$58,367.00	100.0%	8/16/2022	8/15/2023
Wise, Annabel G	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY DIAGNOSTIC LABORATORY	\$112,200.00	100.0%	7/2/2022	7/1/2023
Ahmed, Husnain	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR INTEGRATIVE TOXICOLOGY	\$58,000.00	100.0%	6/1/2022	2/28/2023
Bashura, Jason	AN Faculty	Instructor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$8,500.36	18.5%	7/1/2022	6/30/2023

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hare-Drubka, Meredith	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	9/1/2022	7/14/2023
Lucidi, Cynthia De Assumpcao	AN Faculty	Assistant Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$130,000.00	100.0%	5/1/2022	12/31/2024
Timko, Sarah	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2022	6/30/2023
Varella Gonsioroski, Andressa	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2022	6/30/2023
Bartels, Courtney Michelle	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2022	7/12/2023
Cridge, Harry	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$129,540.00	100.0%	8/1/2022	7/31/2025
Gilmore, Jocelyn Renee	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2022	7/12/2023
Masyr, Alison	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$125,000.00	100.0%	9/1/2022	8/31/2025
Munoz, Kirk Anthony	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$140,680.00	100.0%	7/1/2022	6/30/2025
Oneill, Sydney Rae	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/13/2022	7/12/2023
Quantz, Katelin	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2022	7/14/2023
Wilkins, Anna Leila	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/13/2022	6/30/2023
Flores, Micaela	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY MEDICINE DEAN	\$60,000.00	100.0%	12/1/2022	11/30/2023
Leach, Kyle	AN Faculty	Visiting Associate Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$89,000.00	100.0%	7/1/2022	6/30/2023
Paneru, Som N	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$62,762.84	100.0%	8/16/2022	8/15/2023
Zamora Cardona, Juan Carlos	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$64,000.00	100.0%	8/2/2022	8/1/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Borden, Laura J	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$52,712.16	100.0%	7/1/2022	6/30/2023
Edwards, Todd E	AN Academic Staff	Director II-Fixed-Acad Staff		STUDENT ATHLETE SUPPORT SERVICES	\$122,630.52	100.0%	7/1/2022	6/30/2023
Hower, Kaila Helen	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$46,077.48	100.0%	7/1/2022	6/30/2023
Marsh, Amelia Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$51,000.00	100.0%	7/1/2022	7/22/2022
Roberts, Hannon Elizabeth Maylee	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$57,120.00	100.0%	7/1/2022	6/30/2023
Sager, Daniel Alexander	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$51,000.00	100.0%	7/1/2022	6/30/2023
Hooper, Nathaniel Levi	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$30,600.00	50.0%	7/1/2022	12/30/2022
Georgis, Ghada	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	UOE COMMUNICATION & INFORMATION TECHNOL	\$92,968.44	100.0%	7/1/2022	6/30/2023
Hagman, Katherine Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		UOE COMMUNICATION & INFORMATION TECHNOL	\$46,800.00	75.0%	6/1/2022	6/30/2023
Weinfeld, Arnold	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II ASSOCIATE DIRECTOR	UNIV OUTREACH & ENGAGEMENT - ADMIN	\$173,184.96	100.0%	7/1/2022	6/30/2023
Blair, Denice J.	AN Academic Staff	Specialist - Outreach-Fixed Term		MUSEUM	\$74,188.80	100.0%	6/11/2022	7/31/2022
Brewer, Stephanie Jean	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR COMMUNITY ENGAGED LEARNING	\$64,200.00	100.0%	7/24/2022	6/30/2023



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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Brown, Renee Coleen	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	CENTER FOR COMMUNITY ENGAGED LEARNING	\$128,835.00	100.0%	7/1/2022	6/30/2023
Akazeze, Hope Onyinye	AN Academic Staff	Specialist - Research-Fixed Term		COMMUNITY EVALUATION AND RSCH COLLABRTVE	\$81,600.00	100.0%	8/16/2022	8/14/2023
Doberneck, Diane M	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR ADJUNCT ASSOCIATE PROFESSOR SPECIALIST - CURRICULUM DEV	PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$98,704.80	100.0%	7/1/2022	6/30/2023
McNall, Miles A	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II ASSISTANT PROFESSOR	PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$110,376.00	100.0%	7/1/2022	6/30/2023
Prince, Emily Beth	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$78,412.56	100.0%	7/1/2022	6/30/2023
Gordillo, Paulo R	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSOCIATE DIRECTOR	ADMIN SUPPORT MLK INITIATIVE	\$72,033.96	100.0%	7/1/2022	6/30/2023
Macfadden, Joanne E	AN Academic Staff	Specialist - Advisor-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$57,344.88	100.0%	8/16/2022	8/15/2023
Peteu, Mihaela Cornelia	AN Academic Staff	Specialist - Research-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$83,815.44	100.0%	8/16/2022	8/15/2023
Majee, Upenyu Silas	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$71,400.00	100.0%	7/1/2022	6/30/2023
Garth, Christopher Ryan	AN Faculty	Instructor-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$13,000.00	20.0%	6/1/2022	6/30/2023
Converse, Autumn Rose	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$48,000.00	100.0%	6/20/2022	6/19/2023
Crank, Kambriana	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$60,000.00	100.0%	7/18/2022	7/17/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cronin, William B	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$64,668.00	100.0%	7/1/2022	6/30/2023
Schilke, Paul R	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,000.00	100.0%	7/1/2022	6/30/2023
Morris-Donaldson, Mary	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$54,000.00	100.0%	6/13/2022	6/12/2023
Ko, Dae Kwan	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,655.80	100.0%	6/1/2022	11/30/2022
Liu, Shuang	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$51,500.00	100.0%	6/16/2022	6/15/2023
Cocks, Catherine Campbell	AN Academic Staff	Editor-Fixed Term	ASSISTANT DIRECTOR	MSU PRESS LIBRARIES	\$120,000.00	100.0%	7/1/2022	6/30/2023
Moore, Megumi Akehi	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	GRADUATE SCHOOL DEAN	\$81,600.00	100.0%	6/28/2022	6/27/2023
Thomas, Steven Deshawn	AN Academic Staff	Specialist - Outreach-Fixed Term		GRADUATE SCHOOL DEAN	\$73,184.88	100.0%	6/16/2022	6/15/2023
Lathrop, Jacob T	AN Academic Staff	Consultant-Fixed Term		HUMAN RESOURCES	\$130,687.44	100.0%	7/1/2022	6/30/2023
Mitchell, Miikelle Shana	AN Academic Staff	Consultant-Fixed Term		HUMAN RESOURCES	\$65,000.00	50.0%	6/16/2022	5/30/2025
Gifani, Mahsa	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$55,632.00	100.0%	7/1/2022	6/30/2023
Cotton, Julie A	AN Academic Staff	Specialist - Teacher-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$56,749.92	100.0%	7/1/2022	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gruss, Shelby	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	7/1/2022	6/30/2023
Marika, Monicah	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$4,018.50	75.0%	6/29/2022	8/29/2022
Mccoy, Austin	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$52,000.00	100.0%	6/1/2022	2/28/2023
O'Sullivan, James	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,000.00	100.0%	12/11/2022	2/28/2023
Parra Giraldo, Pedro Pablo	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,649.80	100.0%	6/1/2022	8/31/2022
Yuan, Xiaochen	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$59,647.05	100.0%	7/1/2022	6/30/2023
Baker-Calloway, Jena Lyn	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	COMMUNITIES OF PLACE	\$98,169.48	100.0%	7/1/2022	6/30/2023
Johnson, Zachary Andrew	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$60,000.00	100.0%	6/20/2022	6/19/2023
Neal, Makena Riley	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		CENTER, TEACHING AND LEARNING INNOVATION	\$74,970.00	100.0%	8/24/2022	8/23/2025
McConnell, James Russell	AN Faculty	Assistant Professor Research - Fixed		MIDLAND ST ANDREWS	\$56,160.00	60.0%	6/1/2022	6/30/2023
Dubey, Harikesh	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$52,530.00	100.0%	8/16/2022	2/28/2023
Singh, Satyendra Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,000.00	100.0%	7/1/2022	4/30/2024
Storts, Adam Jeffrey	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$52,000.00	50.0%	6/13/2022	6/12/2023
Bullington, Cynthia C	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$44,010.02	34.2%	5/16/2022	8/15/2022

**Appointments - Faculty and Academic Staff**

June 1, 2022 through June 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Choike, Anne	AN Faculty	Associate Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$110,000.00	100.0%	6/15/2022	6/14/2025
Godfrey, Nicole Brienne	AN Faculty	Associate Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$110,000.00	100.0%	6/15/2022	6/14/2025
Henderson, Alexia Paige	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$65,000.00	100.0%	6/6/2022	6/6/2023
Phillips, Thomas M	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$76,500.00	100.0%	8/2/2022	8/2/2023
Subramanian, Swaminathan	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	AXIA INSTITUTE	\$163,200.00	100.0%	7/8/2022	7/7/2023
<b>Total=305</b>								

## Resignations and Terminations - Faculty and Academic Staff

June 1, 2022 through June 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Martin, Marcus Gustavus	AN Academic Staff	Specialist - Advisor-Continuing		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	June 11, 2022
Rachmadi, Andri Taruna	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	July 1, 2022
Getter, Kristin L	AN Faculty	Assistant Professor-FixedTerm		HORTICULTURE ANR	100.0%	June 1, 2022
Li, Mingzhe	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	June 1, 2022
Maiti, Titun	AN Academic Staff	Specialist - Advisor-Continuing		ENGINEERING DEAN	100.0%	July 11, 2022
Collier, Timothy James	AN Faculty	Prof, EA Brophy Chair -Tenure Sys		TRANSLATIONAL NEUROSCIENCE	71.8%	July 1, 2022
Lee, Gerica Anne	AN Academic Staff	Specialist - Advisor-Continuing		LYMAN BRIGGS DEAN	100.0%	July 1, 2022
Goeringer, Lyn	AY Faculty	Assistant Professor-Tenure System		MUSIC	100.0%	July 1, 2022
Fleming, Margaret	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	June 1, 2022
Jochim, Bethany Christine	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	June 18, 2022
Tovstopyat, Lev	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	June 22, 2022
Wijetilleke, Sarathi M	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	July 1, 2022
Jones, Leonard	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	July 1, 2022
Johnson, Silas	AN Faculty	Assistant Professor Research - Fixed		MICROBIOLOGY AND MOLECULAR GENETICS COM	100.0%	June 25, 2022
Morris, April Paulette	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	100.0%	June 11, 2022
Green, Michael Marcellus	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	100.0%	May 30, 2022
Yuan, Jing	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	80.0%	June 30, 2022

## Resignations and Terminations - Faculty and Academic Staff

June 1, 2022 through June 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Arbogast, Jennifer Lee	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	75.0%	June 11, 2022
Lucidi, Cynthia De Assumpcao	AN Academic Staff	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	100.0%	May 1, 2022
Groeneveld, Dafna Jordana	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	July 9, 2022
Gruenwald, Rachael C	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	June 18, 2022
Fuller, Liz	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	100.0%	June 1, 2022
Bridges, Christina Denise	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	June 1, 2022
Koita, Binta	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	100.0%	July 8, 2022
Rogers, Erica Morgan	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	June 11, 2022
DeDecker, Jacob M	AN Academic Staff	Extension Specialist-Continuing		EXTENSION CHILDREN AND YOUTH	100.0%	July 1, 2022
Harrison, Ritchie Harold	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	July 6, 2022
Abt, Uriel Benjamin	Exec. Management AN	Assistant General Counsel-Exec Mgt		GENERAL COUNSEL	100.0%	June 15, 2022
Edwards, Farrah	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 1, 2022
Ellis, Daniel S	AN Academic Staff	Associate Head Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 1, 2022
Renaghan, Sarah Ann	AN Academic Staff	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	July 12, 2022
Fletcher, Matthew	AY Faculty	MSU Foundation Professor - Tenure System		JURIS DOCTORATE PROGRAMS	100.0%	July 1, 2022
Jacobs, Melanie B	AY Faculty	Professor-Tenure System		JURIS DOCTORATE PROGRAMS	100.0%	July 1, 2022
Ponoroff, Lawrence	AY Faculty	Professor-Tenure System		JURIS DOCTORATE PROGRAMS	100.0%	July 1, 2022

## Resignations and Terminations - Faculty and Academic Staff

June 1, 2022 through June 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Hoque Apu, Ehsanul	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	June 1, 2022
Jackson, Jerlando	Monthly On-Call	Consultant-On-Call/M	MSU FOUNDATION PROFESSOR	CED OFFICE OF THE DEAN	100.0%	July 1, 2022
<b>Total=36</b>						

**Retirements - Faculty, Academic and Support Staff**

June 1, 2022 through June 30, 2022

Professional Name	Job Title	Organization Name	Retirement Date
Kuhn, Tami L	Training Program Developer III	SLE HUMAN RESOURCES	09/07/2022
Brandt, Danita Sue	Associate Professor-Tenure System	EARTH AND ENVIRONMENTAL SCIENCES	05/16/2023
Kegler, Rebecca Jean	Intramural Sports Assistant Director	ASG REC SPORTS AND FITNESS SERVICES	07/07/2022
Brown, Claudia M	Office Supervisor II	GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	09/14/2022
Koslowsky, Donna J	Associate Professor-Tenure System	MICROBIOLOGY AND MOLECULAR GENETICS COM	08/15/2022
Dubendorf, Jeanette	Contract & Grant/Sponsored Pgms Adm II	SPONSORED PROGRAMS ADMIN CGA POSTAWARD	07/07/2022
Gaus, Charles Alan	Cyclotron Group Leader	FACILITY FOR RARE ISOTOPE BEAMS	09/13/2022
Cummings, James Alan	Dining Services Sous Chef	CULINARY SERVICES DINING OPERATIONS	07/02/2022
Sattazahn, Theresa	Secretary III	MSU ALUMNI OFFICE	10/07/2022
Osteryoung, Katherine Wynne	Professor-Tenure System	PLANT BIOLOGY CNS	08/16/2022
Bielawski, Jill Ann	Educational Program Coordinator II	ENGINEERING DEAN	11/05/2022
Scott, Randall	Librarian II-Continuing	LIBRARIES	07/01/2023
Boyles, Elva Leigh	Executive Staff Assistant	OFFICE OF FINANCIAL PLANNING AND BUDGET	08/23/2022
Stork, Linda	Administrative Associate I/S	INST FOR PUBLIC POLICY & SOCIAL RESEARCH	09/01/2022
Sisk, Cheryl L	Associate Dean-Management	NATURAL SCIENCE DEAN	05/16/2023
Barrows, Linda Sue	Information Technologist I	MSU IT EDUCATIONAL TECHNOLOGY	07/23/2022
Pereida, Lena Diane	Stockhandler II	CULINARY SERVICES KELLOGG OPERATIONS	07/28/2022
Rowe, Nicholas J	Cabinetmaker	IPF MAINT SERV STRUCTURAL AREA	07/20/2022
Urban-Lurain, Mark G	Associate Professor-Fixed Term	CREATE FOR STEM	08/16/2018
Neuman, Lorie A	Office Assistant IV	HUMAN MEDICINE DEAN	09/06/2022
Dirkx, John M	Professor-Tenure System	EDUCATIONAL ADMINISTRATION	08/15/2022
Chen-Hernandez, Maggie	Student Services Coordinator/S	DEIB CULTURAL AND ACADEMIC TRANSITIONS	09/15/2022
Nurenberg, Peter C	Instrument Maker III	PLANT RESEARCH LABORATORY NAT SCIENCE	07/16/2022
Garland, Michael Q	Director I-Fixed-Acad Staff	INTERCOLLEGIATE ATHLETICS	08/01/2022
Darden, Joe T	Professor-Tenure System	GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	10/01/2022
Wallace, Cynthia L	Dispatcher	MSU IT CLIENT EXPERIENCE	07/02/2022
McConnell, William J	Associate Professor-Fixed Term	GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	08/16/2022
Main, David G	Research Assistant I	ANIMAL SCIENCE DEPARTMENT ANR	07/01/2022
Parsons, Troy S	Maintenance Worker I	REHS FACILITIES	06/18/2022
Mabokela, Reitumetse Obakeng	Assistant Dean-Managers	EDUCATIONAL ADMINISTRATION	01/01/2016



**Retirements - Faculty, Academic and Support Staff**

June 1, 2022 through June 30, 2022

Professional Name	Job Title	Organization Name	Retirement Date
Kyle, Cynthia D	Communications Manager I	INST FOR PUBLIC POLICY & SOCIAL RESEARCH	07/08/2022
Hof, Karla A	Executive Secretary II	EDUCATIONAL ADMINISTRATION	10/03/2020
Young, Dennis	Specialist - Teacher-Fixed Term	PACKAGING	08/24/2022
Decker, Chris D	Secretary III	CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	08/12/2022
Matt, Thomas Francis	Mechanic Telecommunication	IT SERVICES INFRASTRUCTURE SUPPORT	09/23/2022
<b>Total=35</b>			

**Deaths-Faculty, Academic and Support Staff**

June 1, 2022 through June 30, 2022

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bonner, Jevelyn			6/15/2022	7/1/1996
Bray, Peggy R			6/25/2022	5/1/2010
Brouillette, M Louise			6/4/2022	7/1/1993
Cafagna, Albert C			6/3/2022	7/1/2002
Evans, Phyllis			6/9/2022	1/1/1992
Gibson, Charles D			6/2/2022	1/25/1995
Hudson, Grover			6/13/2022	1/1/2008
Kenney, Willard E			6/8/2022	7/1/1993
Lake, Charlotte C	Health Care Assistant	MSU STUDENT HEALTH CENTER	6/20/2022	8/1/2012
Meggitt, William F			6/3/2022	7/1/1985
Rivera, Mary			6/15/2022	11/1/2009
Siew, Shirley	Professor-Tenure System	PHYSIOLOGY HUMAN PATHOLOGY COM	6/16/2022	11/1/2021
Stapleton, James	Professor-Fixed Term	STATISTICS & PROBABILITY	6/17/2022	7/1/2007
Wharff, Norma Lopez	Data Integrity Assistant I	ADVANCEMENT INFO SYS DONOR STRATEGY	6/29/2022	5/31/2014
<b>Total = 14</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Deaths-Faculty, Academic and Support Staff**

June 1, 2022 through June 30, 2022

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bonner, Jevelyn			6/15/2022	7/1/1996
Bray, Peggy R			6/25/2022	5/1/2010
Brouillette, M Louise			6/4/2022	7/1/1993
Cafagna, Albert C			6/3/2022	7/1/2002
Evans, Phyllis			6/9/2022	1/1/1992
Gibson, Charles D			6/2/2022	1/25/1995
Hudson, Grover			6/13/2022	1/1/2008
Kenney, Willard E			6/8/2022	7/1/1993
Lake, Charlotte C	Health Care Assistant	MSU STUDENT HEALTH CENTER	6/20/2022	8/1/2012
Meggitt, William F			6/3/2022	7/1/1985
Rivera, Mary			6/15/2022	11/1/2009
Siew, Shirley	Professor-Tenure System	PHYSIOLOGY HUMAN PATHOLOGY COM	6/16/2022	11/1/2021
Stapleton, James	Professor-Fixed Term	STATISTICS & PROBABILITY	6/17/2022	7/1/2007
Wharff, Norma Lopez	Data Integrity Assistant I	ADVANCEMENT INFO SYS DONOR STRATEGY	6/29/2022	5/31/2014
<b>Total = 14</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2021 through September 30, 2022

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Fixed Term</b>																												
Total	99	95	194	25	31	56	6	16	22	10	8	18	9	7	16	0	0	0	0	0	0	0	0	0	0	74	64	138
% of Total	51.0	49.0	100	12.9	16.0	28.9	3.1	8.2	11.3	5.2	4.1	9.3	4.6	3.6	8.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.1	33.0	71.1
<b>Specialist Fixed Term</b>																												
Total	27	45	72	15	14	29	9	6	15	2	5	7	2	2	4	1	0	1	0	0	0	1	1	2	12	31	43	
% of Total	37.5	62.5	100	20.8	19.4	40.3	12.5	8.3	20.8	2.8	6.9	9.7	2.8	2.8	5.6	1.4	0.0	1.4	0.0	0.0	0.0	1.4	1.4	2.8	16.7	43.1	59.7	
<b>Extension Fixed Term</b>																												
Total	5	15	20	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	4	14	18	
% of Total	25.0	75.0	100	5.0	5.0	10.0	0.0	0.0	0.0	0.0	5.0	5.0	5.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	70.0	90.0	
<b>Librarian Fixed Term</b>																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>NSCL Fixed Term</b>																												
Total	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Fixed Term</b>																												
Total	10	5	15	4	1	5	3	0	3	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	6	4	10	
% of Total	66.7	33.3	100	26.7	6.7	33.3	20.0	0.0	20.0	0.0	6.7	6.7	6.7	0.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	26.7	66.7	
<b>Other Ranks Fixed Term</b>																												
Total	135	102	237	60	60	120	12	11	23	39	40	79	9	9	18	0	0	0	0	0	0	0	0	0	75	42	117	
% of Total	57.0	43.0	100	25.3	25.3	50.6	5.1	4.6	9.7	16.5	16.9	33.3	3.8	3.8	7.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.6	17.7	49.4	
<b>Research Fixed Term</b>																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>UNIVERSITY TOTAL</b>	<b>279</b>	<b>262</b>	<b>541</b>	<b>106</b>	<b>107</b>	<b>213</b>	<b>30</b>	<b>33</b>	<b>63</b>	<b>52</b>	<b>55</b>	<b>107</b>	<b>22</b>	<b>18</b>	<b>40</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>173</b>	<b>155</b>	<b>328</b>
<b>% of Total</b>	<b>51.6</b>	<b>48.4</b>	<b>100</b>	<b>19.6</b>	<b>19.8</b>	<b>39.4</b>	<b>5.5</b>	<b>6.1</b>	<b>11.6</b>	<b>9.6</b>	<b>10.2</b>	<b>19.8</b>	<b>4.1</b>	<b>3.3</b>	<b>7.4</b>	<b>0.2</b>	<b>0.0</b>	<b>0.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.2</b>	<b>0.2</b>	<b>0.4</b>	<b>32.0</b>	<b>28.7</b>	<b>60.6</b>

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations  
Report of Academic Human Resources Actions  
Actions Updated Between Jun 1, 2022 and Jun 30, 2022**

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
Total	8	11	19	3	2	5	1	0	1	0	1	1	1	0	1	1	0	1	0	0	0	0	1	1	5	9	14
% of Total	42.1	57.9	100	15.8	10.5	26.3	5.3	0.0	5.3	0.0	5.3	5.3	5.3	0.0	5.3	0.0	0.0	0.0	0.0	5.3	5.3	26.3	47.4	73.7			
<b>Specialist Continuing System</b>																											
Total	1	3	4	1	3	4	1	0	1	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	25.0	75.0	100	25.0	75.0	100.0	25.0	0.0	25.0	0.0	25.0	25.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Extension Continuing System</b>																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Librarian Continuing System</b>																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Continuing System</b>																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>UNIVERSITY TOTAL</b>	<b>12</b>	<b>14</b>	<b>26</b>	<b>4</b>	<b>5</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>8</b>	<b>9</b>	<b>17</b>
<b>% of Total</b>	<b>46.2</b>	<b>53.8</b>	<b>100</b>	<b>15.4</b>	<b>19.2</b>	<b>34.6</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>7.7</b>	<b>3.8</b>	<b>7.7</b>	<b>11.5</b>	<b>3.8</b>	<b>0.0</b>	<b>3.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3.8</b>	<b>3.8</b>	<b>30.8</b>	<b>34.6</b>	<b>65.4</b>

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Another Job /Profession Change	5	2	7	4	0	4	1	0	1	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Do not Reappoint - Resigned	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	2	1	3	1	1	2	0	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Retire	20	11	31	1	3	4	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	8	27
<b>Total</b>	<b>32</b>	<b>17</b>	<b>49</b>	<b>6</b>	<b>4</b>	<b>10</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>13</b>	<b>39</b>
<b>% of Total</b>	<b>65.3</b>	<b>34.7</b>	<b>100</b>	<b>12.2</b>	<b>8.2</b>	<b>20.4</b>	<b>4.1</b>	<b>4.1</b>	<b>8.2</b>	<b>6.1</b>	<b>4.1</b>	<b>10.2</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>53.1</b>	<b>26.5</b>	<b>79.6</b>
<b>Specialist Continuing System</b>																														
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	1	2	3	1	1	2	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	2	5	7	2	1	3	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
Death	1	1	2	1	1	2	0	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>6</b>	<b>11</b>	<b>17</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>9</b>
<b>% of Total</b>	<b>35.3</b>	<b>64.7</b>	<b>100</b>	<b>29.4</b>	<b>17.6</b>	<b>47.1</b>	<b>11.8</b>	<b>5.9</b>	<b>17.6</b>	<b>11.8</b>	<b>5.9</b>	<b>17.6</b>	<b>5.9</b>	<b>5.9</b>	<b>11.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>5.9</b>	<b>47.1</b>	<b>52.9</b>
<b>Extension Continuing System</b>																														
Retire	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>Total</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>50.0</b>	<b>75.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Librarian Continuing System</b>																														
Another Job /Profession Change	1	3	4	0	1	1	0	0	0	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>Total</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>50.0</b>	<b>75.0</b>
<b>NSCL Continuing System</b>																														
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
<b>Total</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>40.0</b>	<b>0.0</b>	<b>40.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.0</b>	<b>0.0</b>	<b>40.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>60.0</b>	<b>0.0</b>	<b>60.0</b>
<b>Executive Management</b>																														
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Other Title Continuing System</b>																														
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	3	2	5	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	3	1	4
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
<b>Total</b>	<b>8</b>	<b>3</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>10</b>
<b>% of Total</b>	<b>72.7</b>	<b>27.3</b>	<b>100</b>	<b>0.0</b>	<b>9.1</b>	<b>9.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>9.1</b>	<b>9.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>72.7</b>	<b>18.2</b>	<b>90.9</b>
<b>Faculty Fixed Term</b>																														
Dismissal	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Death	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	5	6	11	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	6	10
Voluntary Quit	7	3	10	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	2	9

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Other	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Another Job /Profession Change	6	8	14	3	0	3	1	0	1	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	3	8	11
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	3	0	3	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>28</b>	<b>18</b>	<b>46</b>	<b>7</b>	<b>2</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>16</b>	<b>37</b>
<b>% of Total</b>	<b>60.9</b>	<b>39.1</b>	<b>100</b>	<b>15.2</b>	<b>4.3</b>	<b>19.6</b>	<b>2.2</b>	<b>2.2</b>	<b>4.3</b>	<b>13.0</b>	<b>2.2</b>	<b>15.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>45.7</b>	<b>34.8</b>	<b>80.4</b>
<b>Specialist Fixed Term</b>																											
Retire	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
No Return from LOA	0	2	2	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Work Authorization Expired	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	3	5	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	5	8
Another Job /Profession Change	6	19	25	1	7	8	1	3	4	0	1	1	0	2	2	0	1	1	0	0	0	0	0	0	5	12	17
<b>Total</b>	<b>11</b>	<b>29</b>	<b>40</b>	<b>2</b>	<b>9</b>	<b>11</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>20</b>	<b>29</b>
<b>% of Total</b>	<b>27.5</b>	<b>72.5</b>	<b>100</b>	<b>5.0</b>	<b>22.5</b>	<b>27.5</b>	<b>2.5</b>	<b>10.0</b>	<b>12.5</b>	<b>2.5</b>	<b>2.5</b>	<b>5.0</b>	<b>0.0</b>	<b>7.5</b>	<b>7.5</b>	<b>0.0</b>	<b>2.5</b>	<b>2.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>22.5</b>	<b>50.0</b>	<b>72.5</b>
<b>Extension Fixed Term</b>																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	3	8	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	8	11
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>3</b>	<b>11</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>11</b>	<b>14</b>
<b>% of Total</b>	<b>21.4</b>	<b>78.6</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>21.4</b>	<b>78.6</b>	<b>100.0</b>
<b>NSCL Fixed Term</b>																											
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Other Ranks Fixed Term</b>																														
Another Job /Profession Change	38	24	62	23	16	39	2	2	4	11	10	21	9	3	12	0	0	0	0	0	0	0	0	0	1	1	2	15	8	23
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Work Authorization Expired	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Personal	1	1	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit w/o Notice	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	4	2	6	4	1	5	0	0	0	4	0	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Voluntary Quit	2	6	8	1	3	4	0	0	0	1	1	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
<b>Total</b>	<b>50</b>	<b>38</b>	<b>88</b>	<b>31</b>	<b>22</b>	<b>53</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>17</b>	<b>11</b>	<b>28</b>	<b>10</b>	<b>7</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>19</b>	<b>16</b>	<b>35</b>
<b>% of Total</b>	<b>56.8</b>	<b>43.2</b>	<b>100</b>	<b>35.2</b>	<b>25.0</b>	<b>60.2</b>	<b>3.4</b>	<b>3.4</b>	<b>6.8</b>	<b>19.3</b>	<b>12.5</b>	<b>31.8</b>	<b>11.4</b>	<b>8.0</b>	<b>19.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.1</b>	<b>1.1</b>	<b>2.3</b>	<b>21.6</b>	<b>18.2</b>	<b>39.8</b>
<b>Other Title Fixed Term</b>																														
Another Job /Profession Change	3	1	4	2	1	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
<b>Total</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>75.0</b>	<b>25.0</b>	<b>100</b>	<b>50.0</b>	<b>25.0</b>	<b>75.0</b>	<b>25.0</b>	<b>25.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>25.0</b>
<b>Research Fixed Term</b>																														
Another Job /Profession Change	3	0	3	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>
<b>% of Total</b>	<b>75.0</b>	<b>25.0</b>	<b>100</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>50.0</b>
<b>UNIVERSITY TOTAL</b>	<b>152</b>	<b>136</b>	<b>288</b>	<b>58</b>	<b>44</b>	<b>102</b>	<b>11</b>	<b>13</b>	<b>24</b>	<b>33</b>	<b>17</b>	<b>50</b>	<b>12</b>	<b>12</b>	<b>24</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>94</b>	<b>92</b>	<b>186</b>
<b>% of Total</b>	<b>52.8</b>	<b>47.2</b>	<b>100</b>	<b>20.1</b>	<b>15.3</b>	<b>35.4</b>	<b>3.8</b>	<b>4.5</b>	<b>8.3</b>	<b>11.5</b>	<b>5.9</b>	<b>17.4</b>	<b>4.2</b>	<b>4.2</b>	<b>8.3</b>	<b>0.0</b>	<b>0.3</b>	<b>0.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.7</b>	<b>0.3</b>	<b>1.0</b>	<b>32.6</b>	<b>31.9</b>	<b>64.6</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**MICHIGAN STATE**  
**UNIVERSITY**

August 1, 2022

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Teresa K. Woodruff, Ph.D., Provost and Executive Vice  
President for Academic Affairs *Teresa K Woodruff*

**SUBJECT:** Information Report of Academic Personnel Actions



**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
provost.msu.edu

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Enc.

**Appointments - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Johnson, Jeremy Scott	AY	Tenure/Contin	Assistant Professor-Tenure System		FORESTRY		\$85,000.00	8/16/2022	
Timke, Edward	AY	Tenure/Contin	Assistant Professor-Tenure System		ADVERTISING AND PUBLIC RELATIONS		\$87,000.00	8/16/2022	
Knowles, Thea	AY	Tenure/Contin	Assistant Professor-Tenure System		COMMUNICATIVE SCIENCES DISORDERS CAS		\$85,000.00	8/16/2022	
Myers, Christina	AY	Tenure/Contin	Assistant Professor-Tenure System		JOURNALISM		\$80,000.00	8/16/2022	
Lin, Kaisen	AY	Tenure/Contin	Assistant Professor-Tenure System		CIVIL AND ENVIRONMENTAL ENGINEERING		\$94,000.00	8/16/2022	
Kong, Yu	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$120,000.00	8/16/2022	
Zuber, Eric	AY	Tenure/Contin	Assistant Professor-Tenure System		MUSIC		\$67,000.00	8/16/2022	
Dwanyen, Lekie	AY	Tenure/Contin	Assistant Professor-Tenure System		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS		\$84,000.00	8/16/2022	
Gardner, Helena	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		REHS CENTRAL ADMINISTRATION		\$135,000.00	7/18/2022	
Rosenbaum, Daniel Boxerman	AY	Tenure/Contin	Assistant Professor-Tenure System		JURIS DOCTORATE PROGRAMS		\$125,000.00	8/16/2022	
Robinson, Vivianne	AN	Tenure/Contin	Assistant Vice President-Exec Mgt		VICE PRESIDENT UNIVERSITY ADVANCEMENT		\$205,000.00	7/1/2022	
Croze, Lynn Marie	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		UPL ADMINISTRATION		\$180,000.00	7/1/2022	
Mackel, Dietrich Raimund	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		UPL ADMINISTRATION		\$180,000.00	7/1/2022	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jul 1, 2022 and Jul 31, 2022

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	7	3	10	2	2	4	0	2	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1	6
<b>% of Total</b>	70.0	30.0	100	20.0	20.0	40.0	0.0	20.0	20.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	10.0	60.0
<b>Specialist Continuing System</b>																														
<b>Total</b>	1	7	8	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	6	7
<b>% of Total</b>	12.5	87.5	100	0.0	12.5	12.5	0.0	0.0	0.0	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	75.0	87.5
<b>Other Title Continuing System</b>																														
<b>Total</b>	1	3	4	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	25.0	75.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	50.0
<b>UNIVERSITY TOTAL</b>	9	13	22	2	5	7	0	4	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	8	15
<b>% of Total</b>	40.9	59.1	100	9.1	22.7	31.8	0.0	18.2	18.2	9.1	4.5	13.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.8	36.4	68.2

**Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System**

October 1, 2021 through September 30, 2022

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	8	9	17	4	3	7	1	0	1	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	4	6	10		
<b>% of Total</b>	47.1	52.9	100	23.5	17.6	41.2	5.9	0.0	5.9	17.6	17.6	35.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	23.5	35.3	58.8		
<b>Specialist Continuing System</b>																													
<b>Total</b>	10	26	36	6	6	12	4	2	6	1	2	3	0	2	2	0	0	0	0	0	0	0	0	1	0	1	4	20	24
<b>% of Total</b>	27.8	72.2	100	16.7	16.7	33.3	11.1	5.6	16.7	2.8	5.6	8.3	0.0	5.6	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.8	0.0	2.8	11.1	55.6	66.7
<b>Librarian Continuing System</b>																													
<b>Total</b>	0	4	4	0	2	2	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	2	2	
<b>% of Total</b>	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	
<b>NSCL Continuing System</b>																													
<b>Total</b>	7	1	8	4	1	5	0	0	0	3	1	4	0	0	0	0	0	0	0	0	0	0	0	1	0	1	3	0	3
<b>% of Total</b>	87.5	12.5	100	50.0	12.5	62.5	0.0	0.0	0.0	37.5	12.5	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	0.0	12.5	37.5	0.0	37.5
<b>Other Title Continuing System</b>																													
<b>Total</b>	9	10	19	1	3	4	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	7	15
<b>% of Total</b>	47.4	52.6	100	5.3	15.8	21.1	5.3	15.8	21.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.1	36.8	78.9	
<b>UNIVERSITY TOTAL</b>	34	50	84	15	15	30	6	5	11	7	6	13	0	4	4	0	0	0	0	0	0	0	0	2	0	2	19	35	54
<b>% of Total</b>	40.5	59.5	100	17.9	17.9	35.7	7.1	6.0	13.1	8.3	7.1	15.5	0.0	4.8	4.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.4	0.0	2.4	22.6	41.7	64.3

**Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System  
Oct 1, 2021 through Sep 30, 2022**

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
Total	44	21	65	8	6	14	2	4	6	3	2	5	2	0	2	1	0	1	0	0	0	0	0	0	0	0	36	15	51
% of Total	67.7	32.3	100	12.3	9.2	21.5	3.1	6.2	9.2	4.6	3.1	7.7	3.1	0.0	3.1	1.5	0.0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	55.4	23.1	78.5
<b>Specialist Continuing System</b>																													
Total	7	17	24	5	5	10	2	1	3	2	2	4	1	2	3	0	0	0	0	0	0	0	0	0	0	2	12	14	
% of Total	29.2	70.8	100	20.8	20.8	41.7	8.3	4.2	12.5	8.3	8.3	16.7	4.2	8.3	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	50.0	58.3
<b>Extension Continuing System</b>																													
Total	2	3	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4	
% of Total	40.0	60.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0	80.0
<b>Librarian Continuing System</b>																													
Total	1	4	5	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
% of Total	20.0	80.0	100	0.0	20.0	20.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	60.0	80.0
<b>NSCL Continuing System</b>																													
Total	5	0	5	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
% of Total	100.0	0.0	100	40.0	0.0	40.0	0.0	0.0	0.0	40.0	0.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	0.0	60.0
<b>Other Title Continuing System</b>																													
Total	9	4	13	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	9	3	12	
% of Total	69.2	30.8	100	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	69.2	23.1	92.3
<b>UNIVERSITY TOTAL</b>	<b>68</b>	<b>49</b>	<b>117</b>	<b>15</b>	<b>14</b>	<b>29</b>	<b>4</b>	<b>6</b>	<b>10</b>	<b>7</b>	<b>5</b>	<b>12</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>53</b>	<b>35</b>	<b>88</b>	
<b>% of Total</b>	<b>58.1</b>	<b>41.9</b>	<b>100</b>	<b>12.8</b>	<b>12.0</b>	<b>24.8</b>	<b>3.4</b>	<b>5.1</b>	<b>8.5</b>	<b>6.0</b>	<b>4.3</b>	<b>10.3</b>	<b>2.6</b>	<b>2.6</b>	<b>5.1</b>	<b>0.9</b>	<b>0.0</b>	<b>0.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>45.3</b>	<b>29.9</b>	<b>75.2</b>	

**Appointments - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Fisher, Elizabeth Ann	AN Academic Staff	Specialist - Outreach-Continuing		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$99,450.00	100.0%	7/1/2022	
Farhad, Abaries Ariana	AY Academic Staff	Specialist - Teacher-Continuing		COMMUNICATIVE SCIENCES DISORDERS CAS	\$84,000.00	100.0%	8/16/2022	
Zhang, Mengqi	AN Academic Staff	Specialist - Teacher-Continuing		CHEMISTRY	\$70,000.00	100.0%	7/1/2022	
Blair, Denice J.	AN Academic Staff	Specialist - Outreach-Continuing		MUSEUM	\$74,188.80	100.0%	8/1/2022	
Lutz, Jessica	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$59,500.00	100.0%	7/11/2022	
Byrne, Jan	AN Academic Staff	Senior Specialist - Outreach-Continuing		PLANT SOIL AND MICROBIAL SCIENCES	\$99,376.56	100.0%	7/1/2022	
Miloshoff, Kevin Matthew	AN Academic Staff	Specialist - Advisor-Continuing		COMPUTATIONAL MATH SCI AND ENGR CNS	\$63,000.00	100.0%	7/18/2022	
Sears, James	AY Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$90,000.00	100.0%	8/16/2022	8/15/2025
Dixon, William Robinson	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$85,000.00	100.0%	7/1/2022	6/30/2023
Glombowski, Jennifer Lynn	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$8,000.32	17.7%	8/16/2022	12/31/2022
Gnanasekharan, Kathleen	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$28,003.36	62.0%	8/16/2022	12/31/2022
Grehl, Elaine J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,670.10	23.6%	8/16/2022	12/31/2022
Hosmer, Cristin Popelier	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,002.78	26.6%	8/16/2022	12/31/2022
Matchett, Brian S	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,672.68	13.1%	8/16/2022	12/31/2022

**Appointments - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Root, William W	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,337.47	20.7%	8/16/2022	12/31/2022
Wilczynski, Christopher Michael	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,802.66	28.2%	8/16/2022	12/31/2022
Fabus, Taylor Ashleigh	AN Faculty	Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$21,434.64	42.6%	8/16/2022	12/31/2022
Rigatto Martins, Lilian	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$51,649.80	100.0%	9/1/2022	12/31/2022
Thomson, Roger S	AY Academic Staff	Specialist - Teacher-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$93,347.10	100.0%	8/16/2022	8/15/2023
Blough, Pamela M	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$23,131.80	43.0%	8/16/2022	12/31/2022
Kellom, Kristy Marie	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$59,843.28	100.0%	7/1/2023	6/30/2025
Mahoney, Edward M	AN Faculty	Emeritus Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$36,015.84	24.0%	7/1/2022	6/30/2023
Traore, Abou	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$71,834.31	100.0%	8/16/2022	8/15/2023
Weiss, Andrea Clare Sexton	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$33,669.48	50.0%	9/15/2022	9/30/2023
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$60,894.34	80.5%	8/16/2022	12/31/2022
Erhardt, Susan	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,962.86	50.0%	8/15/2022	12/31/2024
Jess, Lynnae Joyce	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$96,356.28	100.0%	9/1/2022	8/31/2023
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$94,337.76	100.0%	7/1/2022	12/31/2022
Mota-Sanchez, David	AY Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$57,260.73	91.0%	8/16/2022	8/15/2023



**Appointments - Faculty and Academic Staff**  
July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nomura, Yoshiko	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$37,246.44	75.0%	9/1/2022	8/31/2023
Smith, Sarah Marie	AN Academic Staff	Curator-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$59,160.00	100.0%	9/1/2022	8/31/2023
Adams, Nicole Elizabeth	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$53,168.85	100.0%	9/10/2022	3/31/2023
Bopp, Justin John	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,000.00	100.0%	8/2/2022	8/1/2023
Budnick, William Robert	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,339.20	100.0%	8/15/2022	8/14/2023
Cahill, Christopher Logan	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$85,000.00	100.0%	8/1/2022	7/31/2025
Kellner, Kenneth Francis	AN Faculty	Assistant Professor Research - Fixed		FISHERIES AND WILDLIFE	\$75,000.00	100.0%	8/16/2022	8/15/2025
Medema, Gerriet Jan	AN Faculty	Visiting Hannah Dist Professor - Fixed Term		FISHERIES AND WILDLIFE	\$270,000.00	100.0%	7/4/2022	8/19/2022
Vina Vizcaino, Andres	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$62,386.16	85.0%	10/1/2022	9/30/2023
Williams, David M	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$87,519.24	100.0%	10/1/2022	9/30/2023
Saralecos, Jarred Douglas	AN Faculty	Instructor-Fixed Term		FORESTRY	\$60,000.00	100.0%	7/1/2022	8/15/2023
SILBERG, TIMOTHY ROBERT	AN Academic Staff	Specialist - Outreach-Fixed Term		CANR INTERNATIONAL PROGRAMS	\$40,800.00	50.0%	8/1/2022	9/30/2022
Cummiskey, Robert	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,521.00	100.0%	8/16/2022	8/15/2023
Contreras, Pablo	AY Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$12,319.10	33.3%	8/16/2022	8/15/2023
Dillenburg, Eugene William	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$15,282.24	33.3%	8/16/2022	12/31/2022

**Appointments - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Duda, Ryan	AY Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$12,362.86	33.3%	8/16/2022	8/15/2023
Ghaderi, Parisa	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$49,842.99	100.0%	8/16/2022	8/15/2023
Montilla, Heather-Marie	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$16,331.70	33.3%	8/16/2022	12/31/2022
Taylor, Adam Joseph	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$17,023.02	33.3%	8/16/2022	8/15/2023
Wake Hyde, Zoe	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$75,000.00	100.0%	8/1/2022	7/31/2025
Fandino, Daniel	AN Faculty	Instructor-Fixed Term		A L INTERDEPARTMENTAL PROGRAMS	\$49,000.00	100.0%	7/1/2022	8/15/2022
Halsne, Chase	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$49,000.00	100.0%	7/1/2022	8/15/2022
Ocanas, Karina	AN Academic Staff	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$48,436.50	98.8%	6/30/2022	8/15/2022
Weiss, Vered	AY Faculty	Visiting Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$55,000.00	100.0%	8/16/2022	8/15/2023
Kaufmann, Austin James	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$44,653.23	100.0%	8/16/2022	8/15/2023
Huang, Ho-Hsin	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$48,853.35	100.0%	8/16/2023	8/15/2024
Moroski-Rigney, Karen-Elizabeth	AN Academic Staff	Specialist - Teacher-Fixed Term	ASSOCIATE DIRECTOR	ARTS AND LETTERS WRITING CENTER	\$61,203.24	100.0%	8/16/2022	8/15/2025
Byrd, Dustin J	AN Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$20,703.96	33.3%	8/16/2022	12/31/2022
Tarakji, Leila	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$15,838.75	33.3%	8/16/2022	8/15/2023
Barajas, Stacey Suzanne	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$15,072.84	33.3%	8/16/2022	8/15/2027
Kirkwood Graham, Anna	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$43,134.37	83.3%	8/16/2022	8/15/2023
Lima de Paula, Regiane	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$26,728.71	66.7%	8/16/2022	8/15/2023
Rodriguez-Pereira, Victor	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$47,690.91	100.0%	8/16/2022	8/15/2023

**Appointments - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Evjen, Max	AY Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$50,153.31	100.0%	8/16/2022	8/15/2023
Stowell, Marcella	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	EXECUTIVE DEVELOPMENT PROGRAMS	\$112,200.00	100.0%	8/12/2022	8/11/2023
Hilliard, Janice L	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$40,037.50	25.0%	8/16/2022	12/31/2022
Hodges, Glenn B	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$115,627.00	100.0%	8/16/2022	8/15/2023
Ofstein, Laurel Fitzhugh	AN Faculty	Associate Professor-Fixed Term	DIRECTOR I	MANAGEMENT	\$183,000.00	100.0%	8/16/2022	8/15/2025
Roth, Jonelle	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$107,602.00	100.0%	8/16/2022	8/15/2023
Alioto, Michael Francesco	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$11,004.75	19.1%	8/16/2022	8/15/2023
Travell, Christopher Paul	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$32,006.40	33.3%	8/16/2022	8/15/2023
Chowles, Ross Milton	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$110,483.28	100.0%	8/16/2022	8/15/2025
Kolt, Robert T	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$43,720.90	50.7%	8/16/2022	8/15/2023
Schiavone III, Louis	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$89,271.99	100.0%	8/16/2022	8/15/2023
Siarto, Allison Mariel	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$43,522.35	59.0%	8/16/2022	8/15/2023
Taucher, Gregory Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$77,423.40	100.0%	8/16/2022	8/15/2025
Topolewski, Gary Anthony	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$51,840.87	100.0%	8/16/2022	8/15/2023
Vasas, Michael R	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$45,000.08	56.2%	8/16/2022	8/15/2023
Hicks, Kristin A	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$83,168.88	100.0%	8/16/2022	8/15/2025

**Appointments - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rakerd, Brad S	AY Faculty	Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$11,501.88	9.4%	8/16/2022	8/15/2023
Sheard, Reed Allan	AY Faculty	Assistant Professor-FixedTerm		COMMUNICATION ARTS AND SCIENCES DEAN	\$16,003.64	32.6%	8/16/2022	8/15/2023
Margolis, Kimberly	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$25,998.00	37.1%	8/16/2022	8/15/2023
Nashef, Rola	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$79,331.40	100.0%	8/16/2022	8/15/2023
Nelson Jr, Kenneth Ray	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$26,000.46	51.4%	8/16/2022	8/15/2023
Neufeld, Joshua	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$12,998.87	26.0%	8/16/2022	8/15/2023
Whiting, Jonathan M	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$76,504.77	100.0%	8/16/2022	8/15/2025
Shillair, Ruth Jay	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$67,367.00	100.0%	8/16/2022	8/15/2023
Thompson, Ryan	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$66,137.67	100.0%	8/16/2022	8/15/2023
Messer, Kenya	AY Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$93,000.00	100.0%	8/16/2022	8/15/2023
Berzins, Dorothy V	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$6,275.88	15.6%	8/16/2022	8/15/2023
Dama, Mary C	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$9,666.31	25.6%	8/16/2022	8/15/2023
Doneson, Susan G	AY Academic Staff	Assistant Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$7,781.30	20.6%	8/16/2022	8/15/2023
Erickson, Edith M	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,000.64	35.4%	5/16/2022	8/15/2022
Fedewa, Kathy L	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$9,666.34	25.6%	8/16/2022	8/15/2023
Graham, Ketura	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$62,000.04	100.0%	8/16/2022	8/15/2023

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Heintz, Anne Eileen	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,277.02	33.2%	8/16/2022	8/15/2023
Hicks, Karen L	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$17,634.85	47.2%	8/16/2022	8/15/2023
Smith, April	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$73,440.00	100.0%	8/12/2022	8/11/2023
Williams, Francine	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$2,348.55	5.0%	8/16/2022	8/15/2023
Ellefson, Nicole Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$42,835.08	60.0%	8/1/2022	7/31/2023
Gardner, Jacqueline Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$96,900.00	100.0%	8/1/2022	7/31/2023
Kalin, Dresden A	AN Academic Staff	Consultant-Fixed Term		EDUCATION DEAN	\$77,321.88	52.0%	7/1/2022	8/1/2022
Lane, John Loren	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$77,520.00	100.0%	8/1/2022	7/31/2023
Potter, Hugh Mcelroy	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$81,600.00	100.0%	8/1/2022	12/31/2022
Reimann, Christopher B	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$98,624.00	100.0%	7/1/2022	6/30/2023
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$69,360.00	100.0%	8/1/2022	7/31/2023
Hoffman, Nicole	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$60,000.00	100.0%	8/16/2022	8/15/2023
Bush, Rebecca	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$50,000.00	100.0%	8/16/2022	8/15/2023
Child, Gregory	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$73,000.00	100.0%	8/16/2022	8/15/2023
Farver, Scott Daniel	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$61,948.71	100.0%	8/16/2022	8/15/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kurf, Paul John	AN Academic Staff	Specialist - Advisor-Fixed Term		TEACHER EDUCATION	\$69,209.16	100.0%	7/1/2022	6/30/2023
Lewis, Curtis Levern	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$81,888.96	100.0%	5/16/2022	6/13/2022
Lewis, Curtis Levern	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$73,000.00	100.0%	8/16/2022	8/15/2023
Moore, Ashley Elizabeth	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$64,260.00	100.0%	8/16/2022	8/15/2023
Eisenlohr, Anne	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$68,190.84	100.0%	8/16/2022	8/15/2023
Naim, Waad	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$50,637.00	100.0%	7/18/2022	6/30/2023
Davies, Simon H	AN Academic Staff	Specialist - Research-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$74,104.80	100.0%	8/1/2022	10/31/2022
Lanotte, Michele Antonio	AN Faculty	Assistant Professor-FixedTerm		CIVIL AND ENVIRONMENTAL ENGINEERING	\$80,324.20	100.0%	8/1/2022	7/31/2023
Pal, Soumyadeep	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$39,366.00	100.0%	7/6/2022	8/31/2022
Phillips, Dennis Edward	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$56,650.58	65.0%	8/16/2022	8/15/2023
Sands, Phil	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$81,000.00	100.0%	8/16/2022	8/15/2023
Aerni-Flessner, Lauren	AN Academic Staff	Specialist - Outreach-Fixed Term		ENGINEERING DEAN	\$91,800.00	100.0%	8/16/2022	6/30/2023
Segalman, Daniel Joseph	AY Faculty	Professor-Fixed Term		ENGINEERING DEAN	\$74,304.09	75.0%	8/16/2022	8/15/2023
Lavagnino, Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	\$78,060.42	100.0%	8/16/2022	8/15/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wang, Yuping	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	\$76,530.15	100.0%	8/16/2022	8/15/2023
Nirmal, Mamta Barku	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CHM	\$26,244.00	100.0%	7/11/2022	6/30/2023
Yuan, Yaqun	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$56,100.00	100.0%	8/1/2022	7/31/2023
Anderson, William A	AN Faculty	Emeritus Professor-Fixed Term		HUMAN MEDICINE DEAN	\$26,691.24	15.0%	8/16/2022	5/15/2023
Lyons, Elizabeth Guerrero	AN Faculty	Assistant Professor-FixedTerm	ASSOCIATE DIRECTOR	HUMAN MEDICINE DEAN	\$106,000.08	100.0%	6/15/2022	6/14/2025
Ward, Amy	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	INTERIM DIRECTOR	MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$91,366.92	100.0%	7/1/2022	6/30/2025
Duwadi, Ayushma	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$119,041.00	100.0%	7/18/2022	7/17/2025
Ma, Shuangtao	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$30,651.47	35.0%	7/3/2022	7/2/2023
Bennett, Lia	AN Academic Staff	Specialist - Outreach-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$120,000.00	100.0%	8/1/2022	7/31/2023
Roman, Leeanne	AN Faculty	Professor-Fixed Term	DIRECTOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$175,261.44	100.0%	7/1/2022	6/30/2025
Kanada, Masamitsu	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$84,894.60	100.0%	7/1/2022	11/18/2022
Ahmedani, Brian K	AY Faculty	Professor-Fixed Term		PSYCHIATRY HUMAN MEDICINE	\$7,999.48	11.8%	8/16/2022	8/15/2023
Chen, Ming	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$83,436.00	100.0%	9/3/2022	9/2/2023
Mallett, Christiane	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$71,400.00	100.0%	7/1/2022	6/30/2023
Sharifi, Shahriar	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$56,145.24	100.0%	7/31/2022	12/31/2022
Bray, Stephanie	AN Faculty	Assistant Professor Health Programs	ASSOCIATE DIRECTOR ASSISTANT DIRECTOR	SURGERY	\$140,938.99	100.0%	7/1/2022	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chahal, Ruby	AN Faculty	Assistant Professor Health Programs		SURGERY	\$66,187.80	100.0%	7/1/2022	6/30/2023
Schneider, Paul David	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	SURGERY	\$117,269.50	100.0%	7/1/2022	6/30/2025
Zwyghuizen, Andrew Michael	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR DIRECTOR II DIVISION DIRECTOR ASSOCIATE CHAIRPERSON	SURGERY	\$362,362.68	100.0%	7/1/2022	7/31/2022
Fink, Wisa Wisesjindawat	AN Academic Staff	Research Associate-Fixed Term		JAMES MADISON COLLEGE DEAN	\$51,649.80	100.0%	7/1/2022	6/30/2023
Klar, Jonathan	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$48,105.96	100.0%	8/7/2022	8/6/2023
Lee, Tivon	AN Faculty	Instructor-Fixed Term		MUSIC	\$3,600.00	8.0%	6/20/2022	7/29/2022
Lin, Yi-Pei	AN Faculty	Instructor-Fixed Term		MUSIC	\$3,600.00	8.0%	6/20/2022	7/29/2022
Ai, Qiaoyun	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$28,000.00	100.0%	7/11/2022	1/31/2023
Anthony, Thilani Murium	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	8/1/2022	8/15/2022
Jen, Chia-Yu	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$30,000.00	100.0%	7/8/2022	1/9/2023
Mittal, Sheenu	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$60,000.00	100.0%	7/1/2022	6/30/2023
Anstett, Daniel	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$61,800.00	100.0%	9/1/2022	6/30/2023
Lehti-Shiu, Melissa Dawn	AN Faculty	Assistant Professor-FixedTerm		PLANT BIOLOGY CNS	\$40,814.71	50.0%	7/1/2022	6/30/2023
Moonjely, Soumya Sudhakaran	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,649.80	100.0%	8/1/2022	7/31/2023



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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Schmiege, Stephanie	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$61,800.00	100.0%	8/1/2022	6/30/2023
Toll, Katherine	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,500.00	100.0%	7/25/2022	7/24/2023
Young, Danielle	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,637.00	100.0%	7/25/2022	7/24/2023
Barry, Badru-Deen	AN Faculty	Instructor-Fixed Term		CHEMISTRY	\$20,780.04	46.0%	7/1/2022	8/15/2022
Dzurka, Emily	AN Faculty	Instructor-Fixed Term		CHEMISTRY	\$41,560.08	92.0%	7/1/2022	8/15/2022
Liu, Jian	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$53,168.00	100.0%	7/1/2022	12/31/2022
Shen, Jun	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$59,160.00	100.0%	7/1/2022	5/15/2023
Welch, Bradley Kenneth	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,649.80	100.0%	6/3/2022	6/2/2023
Youngflesh, Casey	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY, EVOLUTION AND BEHAVIOR	\$60,000.00	100.0%	8/1/2022	7/31/2023
Maureira Sotomayor, Fidel Maximiliano	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$59,935.20	100.0%	7/8/2022	7/7/2023
Wood, Warren Wilbur	AY Faculty	Professor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$535.86	5.0%	8/16/2022	8/15/2023
Bierema, Andrea Marie-Kryger	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$66,164.04	100.0%	8/16/2024	8/15/2025
Bogar, Glade Dlott	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$53,300.00	100.0%	7/1/2022	6/30/2023
Judson, Jessica Martin	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$54,075.00	100.0%	8/1/2022	7/31/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Roy, Sarah Marie	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$54,000.00	100.0%	8/16/2022	8/15/2023
Bramer, David S	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$53,707.41	100.0%	8/16/2023	8/15/2024
Chen, Jiahui	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	7/30/2022	7/29/2023
Cioni, Julie E	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$60,164.73	100.0%	8/16/2023	8/15/2024
Lawrence, Kevin Alan	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$60,000.00	100.0%	8/16/2022	8/15/2023
McNulty, Michael L	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$57,000.00	100.0%	8/16/2022	8/15/2023
Schnizlein, Matt	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$54,835.00	100.0%	7/11/2022	7/10/2023
Farooque, Trisha	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$81,164.85	100.0%	7/1/2022	6/30/2023
Gulyuz, Kerim	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$70,000.00	100.0%	7/16/2022	7/15/2023
Harris, Chelsea	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,782.60	100.0%	8/13/2022	8/12/2023
Makino, Kyoko	AN Faculty	Professor-Fixed Term		PHYSICS-ASTRONOMY	\$119,589.48	100.0%	7/1/2022	3/31/2023
Yadav, Rajeev	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,711.76	100.0%	8/1/2022	1/30/2023
Henley, Casey L	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$74,958.06	100.0%	8/16/2024	8/15/2025
Wehrwein, Erica	AN Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$106,802.88	100.0%	8/16/2024	8/15/2025
Dwyer, Matthew E	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,835.00	100.0%	8/13/2022	8/12/2023
Kanazawa, Atsuko	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	PLANT RESEARCH LABORATORY NAT SCIENCE	\$68,791.70	100.0%	8/1/2022	7/31/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Yao, Jian	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,500.00	100.0%	8/1/2022	7/31/2023
Young, Eric Jeffrey	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,631.00	100.0%	9/13/2022	8/31/2023
Bello-DeOcampo, Diana	AY Faculty	Associate Professor-Fixed Term		INTEGRATIVE BIOLOGY	\$71,864.55	100.0%	8/16/2024	8/15/2025
McGuire, Jeanette Maureen	AY Faculty	Assistant Professor-FixedTerm		INTEGRATIVE BIOLOGY	\$63,650.25	100.0%	8/16/2024	8/15/2025
Elam, Kendra Dionne	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ASSOCIATE DIRECTOR	NURSING	\$80,036.04	100.0%	7/1/2022	12/31/2022
Palmer, Lisa Marie	AY Faculty	Instructor-Fixed Term		NURSING	\$73,000.00	100.0%	8/16/2022	8/15/2023
Osilla, Eva	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	FAMILY AND COMMUNITY MEDICINE	\$70,000.00	100.0%	10/1/2022	9/30/2023
Matta, Fadi Ghassan	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$35,700.00	50.0%	5/26/2022	7/15/2022
Matta, Fadi Ghassan	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$35,700.00	50.0%	7/16/2022	8/15/2022
Conner, Kayla	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$54,840.00	100.0%	7/1/2022	3/31/2023
Kesterson, Shelby Rae	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$55,224.00	100.0%	7/15/2022	6/30/2023
Lissy, Micah Ephriam	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	DEPARTMENT OF ORTHOPEDICS COM	\$350,000.00	100.0%	8/15/2022	8/14/2025
Moschelli, Jill Sadoski	AN Faculty	Assistant Professor Health Programs	CLINICAL ASSISTANT PROFESSOR HP	DEPARTMENT OF ORTHOPEDICS COM	\$64,872.00	100.0%	10/1/2022	9/30/2023
Donofrio, Anthony Marco	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$59,108.76	100.0%	7/1/2022	6/30/2023
Foley, Catherine Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$65,310.00	100.0%	7/1/2022	6/30/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sheill, Alicia Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$66,121.08	100.0%	7/1/2022	6/30/2023
Thompson-Truchan, Austin Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$51,000.00	100.0%	7/1/2022	6/30/2023
Buchanan, Abigail	AN Academic Staff	Assistant Instructor-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$50,000.00	100.0%	5/16/2022	8/15/2022
Hagan, Ampson Paul	AY Academic Staff	Research Associate-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$75,000.00	100.0%	8/16/2022	8/15/2023
Watrall, Ethan Charles	AN Faculty	Associate Professor-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$99,616.44	100.0%	8/16/2022	8/15/2023
Connelly, Chad Michael	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,020.00	26.7%	8/16/2022	12/31/2022
Fischer, Margaret A	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$53,407.20	74.8%	8/16/2022	5/15/2023
Lawson, Spencer	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,020.00	26.7%	8/16/2022	12/31/2022
McGarrell, Edmund F	AN Faculty	Professor-Fixed Term		CRIMINAL JUSTICE	\$173,788.25	60.0%	9/1/2022	8/31/2023
Perez, Heather Ariane	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$78,397.20	100.0%	9/1/2022	8/31/2023
Plaga, Kenneth Charles	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$15,808.97	24.1%	8/1/2022	12/31/2022
Rudd, Gary	AN Academic Staff	Assistant Instructor-Fixed Term		CRIMINAL JUSTICE	\$20,040.00	33.4%	8/16/2022	12/31/2022
Gekeler, Nicole Aurora	AN Academic Staff	Specialist - Advisor-Fixed Term		ECONOMICS	\$59,160.00	100.0%	11/4/2022	11/3/2023
Atalla, Lucinda Trevino	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$45,462.15	100.0%	8/16/2022	8/15/2023
Matteson, Scott Lawrence	AN Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$52,122.00	100.0%	9/1/2022	8/15/2023
Eroglu, Mehmet	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$48,525.12	60.9%	7/5/2022	8/19/2022

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wang, Sicheng	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$60,000.00	100.0%	7/14/2022	6/13/2023
Huang, Haiyan	AN Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$75,114.00	100.0%	7/22/2022	7/21/2023
Ornelas De Lemos, Hugo	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$58,000.00	100.0%	7/11/2022	6/12/2023
Bennett, Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		HISTORY	\$25,000.00	50.0%	7/5/2022	1/8/2023
Jursch, Megan	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$71,000.00	100.0%	7/11/2022	7/10/2023
Hurley, Chayse Elizabeth	AN Academic Staff	Specialist - Teacher-Fixed Term		POLITICAL SCIENCE	\$65,000.00	100.0%	7/11/2022	7/10/2023
Marshev, Vasilii	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$52,321.00	100.0%	7/24/2022	7/23/2023
Patrick, Kandy	AY Faculty	Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$60,000.00	100.0%	8/16/2022	8/15/2023
Milik, Oskar	AN Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$24,394.02	42.0%	8/16/2022	12/31/2022
Goncalves, Juliano	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$52,637.00	100.0%	7/1/2022	12/5/2022
Sheffler Rachel,	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2022	6/30/2023
Claude, Andrew Karl	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$167,497.56	100.0%	8/22/2022	8/21/2025
Levy, Nyssa A	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$138,551.08	100.0%	7/15/2022	7/14/2025
Schwafel, Hilary Simone	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	8/1/2022	7/31/2023

**Appointments - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Agbemava, Sylvester Ebo	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$69,255.60	100.0%	10/1/2022	9/30/2023
Amar, Sokhna Bineto Lo	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$58,000.00	100.0%	7/15/2022	7/14/2023
Beck, Tobias	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$59,740.00	100.0%	9/27/2022	9/26/2023
Hipple, Robert A	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$63,000.00	100.0%	8/30/2022	2/28/2023
Lubna, Rebeka Sultana	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$59,740.00	100.0%	10/25/2022	10/24/2023
Mahajan, Ruchi	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$62,762.84	100.0%	8/1/2022	11/15/2022
Rubino, Elizabeth L	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$60,934.80	100.0%	8/10/2022	8/21/2022
Santamaria, Clementine Angelique Marie	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$64,086.60	100.0%	7/1/2022	5/9/2023
Wu, Jin	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$66,200.00	100.0%	6/29/2022	6/28/2023
Kenfield, Kristen	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$45,500.00	100.0%	7/19/2022	6/30/2023
Arnold, Patrick Bruce	AN Academic Staff	Specialist - Advisor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$60,000.00	100.0%	8/1/2022	7/31/2023
Nadadur Kannan, Rajalakshmi	AN Academic Staff	Specialist - Research-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$72,000.00	100.0%	8/20/2022	8/19/2023
Olsen, Hannah	AN Faculty	Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$46,096.32	75.9%	7/5/2022	8/18/2022

**Appointments - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Daines, Erin Jeanine	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$83,758.32	100.0%	8/1/2022	7/31/2023
Kerr, Lindsey K	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$54,000.00	100.0%	7/11/2022	7/10/2023
McClelland, Kelly	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$55,000.00	100.0%	8/15/2022	8/14/2023
Kin, Kimberly Rita	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$55,000.00	100.0%	8/8/2022	8/7/2023
Maturen, Alyssa Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,000.00	100.0%	6/6/2022	6/5/2023
Qian, Xuejun	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$59,218.00	100.0%	7/21/2022	11/30/2022
Kurmel, Chad M	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	\$65,000.00	100.0%	7/1/2022	6/30/2023
Klaphake, Jay	AN Faculty	Instructor-Fixed Term		COLLEGE OF LAW DEAN	\$82,360.00	41.2%	5/14/2022	6/14/2022
Slanger-Grant, Yvonne	AY Academic Staff	Specialist - Outreach-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$72,470.07	100.0%	8/16/2022	8/15/2023
Makori, Hildah	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$58,219.00	100.0%	9/1/2022	8/31/2023
Consonni, Marina Caixeta	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$20,995.20	80.0%	7/1/2022	12/30/2022
Itam, Michael	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	7/1/2022	6/30/2023
Kells, James J	AN Faculty	Emeritus Professor-Fixed Term	ASSISTANT DIRECTOR	PLANT SOIL AND MICROBIAL SCIENCES	\$118,613.15	47.0%	7/16/2022	8/15/2023

**Appointments - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kharadi, Roshni Russi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	9/8/2022	9/7/2023
Li, Pai	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	11/25/2022	2/22/2023
Liu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,649.80	100.0%	7/16/2022	7/15/2023
Sandhu, Jaspreet	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	7/30/2022	5/15/2023
Scribot, Mahe	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$24,000.00	100.0%	7/14/2022	10/7/2022
Singh, Anuradha	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	7/30/2022	7/31/2023
Carravallah Laura,	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	CHM FLINT	\$192,142.08	100.0%	8/1/2022	7/31/2023
Crawford, Phelps	AN Academic Staff	Specialist - Research-Fixed Term		CHM FLINT	\$99,362.64	100.0%	8/1/2022	7/31/2023
Dotson, Kenyetta V	AN Academic Staff	Specialist - Outreach-Fixed Term		CHM FLINT	\$55,692.00	75.0%	8/1/2022	7/31/2023
McCullough, Wayne Regan	AN Faculty	Associate Professor-Fixed Term	DIRECTOR	CHM FLINT	\$202,980.12	100.0%	8/1/2022	7/31/2024
Silvestri, Luciano Germano	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	8/16/2022	8/15/2023
Williams, Tariq Markel	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER, TEACHING AND LEARNING INNOVATION	\$65,000.00	100.0%	8/2/2022	8/2/2023
Alex, Ann	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,500.00	100.0%	8/16/2022	8/15/2023



**Appointments - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Barnaba, Carlo	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$58,434.44	100.0%	8/12/2022	7/4/2023
Janovic, Tomas	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$51,500.00	100.0%	7/7/2022	6/30/2023
Komuro, Hiroaki	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$21,721.00	100.0%	4/1/2022	3/31/2023
Kumari, Manisha	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$52,200.00	100.0%	6/22/2022	6/21/2023
Zhang, Yapei	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$52,530.00	100.0%	9/9/2022	9/8/2023
Carter-Johnson, Jeffrey Shealy	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$23,258.22	45.6%	5/13/2022	8/15/2022
Antaran, Michael	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$76,500.00	100.0%	8/2/2022	8/2/2023
Cutler, Zoe F	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$70,000.00	100.0%	8/2/2022	8/2/2023
Duncan, Alesha	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$60,000.00	100.0%	7/5/2022	7/5/2023
Keith, Telayne	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$76,500.00	100.0%	8/23/2022	8/23/2023
Lawrence, Tyler James	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$76,500.00	100.0%	8/2/2022	8/2/2023
Marion, Kevin	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$60,000.00	100.0%	7/6/2022	7/6/2023
Morrell, Ivoire	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$70,000.00	100.0%	6/20/2022	6/20/2023

**Appointments - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Staten, Antanasha L	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$86,500.00	100.0%	8/2/2022	8/2/2023
Tripathy, Cory	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$65,000.00	100.0%	7/11/2022	7/11/2023
Worthen, Arlaya Mone	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$70,000.00	100.0%	8/2/2022	8/2/2023
Gazel, Jeanne Elaine	AN Academic Staff	Consultant-Fixed Term		DIVERSITY EQUITY INCLUSION AND BELONGING	\$100,239.36	100.0%	7/1/2022	6/30/2023
<b>Total=284</b>								

**Academic Personnel Actions - Approved by the Office of the  
Provost  
Promotion and Reappointment Actions for Academic  
Specialists**

**Promotion to Senior Academic Specialist, Effective August 1, 2022**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
Thornton, Debra D	Senior Specialist - Advisor-Continuing	DIRECTOR II	NEIGHBORHOOD SUCCESS COLLABORATIVE	
Han, Ms. J - (Jonglim)	Senior Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	
Recktenwald, Geoffrey D	Senior Specialist - Teacher-Continuing		MECHANICAL ENGINEERING	
Flores Lopez, Danielle	Assistant Dean-Managers	DIRECTOR SENIOR SPECIALIST - ADVISOR	NATURAL SCIENCE DEAN	
Dumont, Kristy	Senior Specialist - Advisor-Continuing	ASSISTANT DIRECTOR	CED STUDENT AFFAIRS	
Slavin, Anne E	Senior Specialist - Advisor-Continuing	ASSOCIATE DIRECTOR	LYMAN BRIGGS DEAN	

**Promotion to Senior Academic Specialist with Continuing Appointment, Effective August 1, 2022**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Martin, Amy	Assistant Dean-Managers	ASSISTANT DEAN SENIOR SPECIALIST - ADVISOR	ASC PROVOST FOR UNDERGRADUATE EDUCATION	
* Royal, Genyne L	Assistant Vice President-Exec Mgt	ASSISTANT DEAN SENIOR SPECIALIST - ADVISOR	DEIB ADMIN	
* Gretter, Sarah	Sr Specialist - Curric Dev-Continuing		APPLE DEVELOPER ACADEMY	FACULTY AND ACADEMIC STAFF DEVELOPMENT

**Academic Specialists Reappointed with Continuing Appointment, Effective August 1, 2022**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Foote, Kelsey Rae	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	
* Hoffmann, Susanne Marie	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	
* Schuiling, Rebecca Elaine	Specialist - Teacher-Continuing		ART ART HISTORY AND DESIGN	
* Grey, John Richard Tietze	Specialist - Teacher-Continuing		PHILOSOPHY	
* Morgan, Jenahvive K	Specialist - Teacher-Continuing		ENGINEERING DEAN	
* Sarkar, Debjani	Specialist - Teacher-Continuing		ENGINEERING DEAN	
* Xie, Li	Specialist - Research-Continuing		CHEMISTRY	
* Mead, Louise	Specialist - Teacher-	DIRECTOR	INTEGRATIVE BIOLOGY	

\* Gains Continuing Employment

MSU is an affirmative-action, equal-opportunity employer.

Report Name: List of Specialist actions for the IRP to the BOT-HRP717

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**Academic Personnel Actions - Approved by the Office of the  
Provost  
Promotion and Reappointment Actions for Academic  
Specialists**

<b>Professional Name</b>	<b>Job Title</b>	<b>FAS Assignment Name</b>	<b>Organization Name</b>	<b>Also Reports To Organization Name(s)</b>
	Continuing			
* Roberts, Eila Kathleen	Specialist - Advisor-Continuing		INTEGRATIVE BIOLOGY	
* Lund, Rachael Marie	Specialist - Teacher-Continuing		MATHEMATICS	
* Whitaker, Sarah K	Specialist - Curriculum Dev-Continuing	DIRECTOR	NATURAL SCIENCE DEAN	
* Thome, Kate	Specialist - Advisor-Continuing		NATURAL SCIENCE DEAN	
* Peterson, Kaitlin Marie	Specialist - Advisor-Continuing	ASSISTANT DIRECTOR	NATURAL SCIENCE DEAN	
* Shaltry, Christopher G	Specialist - Curriculum Dev-Continuing		PHYSIOLOGY NATURAL SCIENCE	
* Hengesbach, Lindsay Marie	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	
* Collins, Alyse Alexandria	Specialist - Advisor-Continuing		LYMAN BRIGGS DEAN	
* Warfield, Tasha Chiffon	Specialist - Advisor-Continuing		LYMAN BRIGGS DEAN	
* Parks, Richard C	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	
* Barnard, Rachel Alexandria	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	

**Second Probationary Appointment as Academic Specialist for 3 Years to August 15, 2026**

<b>Professional Name</b>	<b>Job Title</b>	<b>FAS Assignment Name</b>	<b>Organization Name</b>	<b>Also Reports To Organization Name(s)</b>
Vasko, Stephanie	Specialist - Outreach-Continuing		AL RESEARCH AND SCHOLARSHIP	
Opoczynski, Renata Lucyna	Assistant Dean-Managers		ASC PROVOST FOR UNDERGRADUATE EDUCATION	
Watkins, Portia L	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	
Green, Dr. Q (she/her)	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	
Winter, Laura Ann	Specialist - Teacher-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	
Wholehan, Angela L	Specialist - Teacher-Continuing		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	
French, Stephanie J	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	
Springer, Elizabeth Anne	Specialist - Advisor-Continuing		CED STUDENT AFFAIRS	

**Resignations and Terminations - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Chen, Wei	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	August 1, 2022
Garcia, Lautaro	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	August 1, 2022
Shah, Harry	AY Academic Staff	Specialist - Teacher-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	100.0%	August 15, 2022
Robinson, Kelly F	AY Faculty	Associate Professor-Tenure System		FISHERIES AND WILDLIFE	100.0%	August 15, 2022
Nikafshar, Saeid	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	100.0%	July 22, 2022
Hidalgo, Alexandra	AY Faculty	Associate Professor-Tenure System		WRITING RHETORIC AND AMERICAN CULTURE	100.0%	August 16, 2022
Lauren, Benjamin S	AY Faculty	Associate Professor-Tenure System		WRITING RHETORIC AND AMERICAN CULTURE	100.0%	August 16, 2022
Willoughby, Mark R	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	100.0%	August 16, 2022
Kucukyazici Verter, Beste	AY Faculty	Assistant Professor-Tenure System		ACCOUNTING AND INFORMATION SYSTEMS	100.0%	August 16, 2022
Hadlock, Charles J	AN Faculty	Associate Dean-Management		ELI BROAD COLLEGE OF BUSINESS DEAN	100.0%	July 1, 2022
Kelepouris, Christos	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	100.0%	August 16, 2022
Wigner, Aubrey	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	100.0%	June 16, 2022
Fisher, Elizabeth Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	July 1, 2022
Harbatkin, Erica	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	100.0%	July 8, 2022
Priniski, Stacy	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	July 1, 2022
Sheng, Qiwen	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	July 15, 2022
Laxmi, Vijai	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	100.0%	August 1, 2022
Ahn, Jiyeon	AN Academic Staff	Visiting Scholar-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	July 15, 2022
Fountain, Matthew Donovan	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	July 16, 2022

**Resignations and Terminations - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Xing, Jing	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	100.0%	July 13, 2022
Glassman, Chris	AN Academic Staff	Specialist - Outreach-Continuing		MUSIC	100.0%	August 1, 2022
Rivera, Diego H	AY Faculty	Associate Professor-Tenure System		MUSIC	100.0%	August 16, 2022
Lou, Yann Ru	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	July 1, 2022
Shaw, Vincent Scott	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	June 1, 2022
Emery, Nathaniel Charles	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	100.0%	July 11, 2022
Zhang, Mengqi	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	100.0%	July 1, 2022
Gao, Honghao	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	August 16, 2022
Huang, Juntao	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	August 16, 2022
Wang, Shi	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	July 2, 2022
Downes, Frances P	AN Faculty	Professor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	75.0%	August 16, 2022
Hawkins, Patrick D	AY Faculty	Assistant Professor-FixedTerm		NURSING	25.0%	June 2, 2022
Woods,	AN Academic Staff	Intern-Fixed Term		DEPARTMENT OF ORTHOPEDICS COM	100.0%	July 12, 2022
Sanchez, Gabriel Moises	AY Faculty	Assistant Professor-Tenure System		ANTHROPOLOGY SOCIAL SCIENCE HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	July 1, 2022
Dwanyen, Lekie	AY Academic Staff	Research Associate-Fixed Term		SOCIAL WORK	100.0%	August 16, 2022
Wiersma, Rebecca Ann	AN Academic Staff	Specialist - Advisor-Fixed Term		ART MUSEUM	60.6%	May 16, 2022
Ramirez-Montagut, Monica	Exec. Management AN	Executive Mgmt Director-Exec Mgt		LIBRARIES	100.0%	June 25, 2022
Salem, Joseph Albert	AN Academic Staff	Interim Associate Provost-Exec Mgt		MUSEUM	100.0%	August 6, 2022
Blair, Denice J.	AN Academic Staff	Specialist - Outreach-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	August 1, 2022
Pangilinan, Janelle	AN Academic Staff	Specialist - Advisor-Continuing			100.0%	July 9, 2022

**Resignations and Terminations - Faculty and Academic Staff**

July 1, 2022 through July 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Stuart, Nathan L	Exec. Management AN	Assistant General Counsel-Exec Mgt		GENERAL COUNSEL	100.0%	July 9, 2022
Heil, Marti K. S.	Exec. Management AN	Special Advisor to the President	SPECIAL ADVISOR TO THE PRESIDENT	VICE PRESIDENT UNIVERSITY ADVANCEMENT	100.0%	August 2, 2022
Ellis, Caroline Powers	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 23, 2022
Price, William	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	August 1, 2022
Snowden, Whitney Louise	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	August 1, 2022
Kochmanski, Joseph	AN Faculty	Assistant Professor-FixedTerm		TRANSLATIONAL NEUROSCIENCE	100.0%	July 13, 2022
Byrne, Jan	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	July 1, 2022
Tan, Ruijuan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	August 13, 2022
Kammel, Kari P.	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	SENIOR SPECIALIST - OUTREACH	CNTR ANTI COUNTERFEIT AND PROD PROTECT	100.0%	July 1, 2022
Paluri, Sessa Lakshmi Arathi	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	July 9, 2022
Clutten, Stefanie Lea	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	20.0%	August 15, 2022
<b>Total=50</b>						

**Retirements - Faculty, Academic and Support Staff**

July 1, 2022 through July 31, 2022

Professional Name	Job Title	Organization Name	Retirement Date
Badgley, Vanessa J	Dining Services Assistant Manager	CULINARY SERVICES DINING OPERATIONS	07/11/2022
Irish-Brown, Amy Terese	Senior Ext Educator - Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	10/01/2022
Mead, William G	Physical Therapy Assistant	MSU HCI THERAPY SERVICES	07/01/2024
Rosick, Edward Rudolph	Associate Professor Health Programs	FAMILY AND COMMUNITY MEDICINE	09/07/2022
Seddon, Dale	Planner/Inspector/Analyst II	IPF BUILDING PERFORMANCE SERVICES	07/01/2022
Tucker, Richard Dale	Pipefitter	IPF MAINT SERV MECHANICAL AREA	07/01/2022
Klein, William M	Farm Manager I/S	ANR RESEARCH AND EXTENSION CENTERS MABR	12/03/2022
Martinez, Ruben O	Professor-Tenure System	JULIAN SAMORA RESEARCH INSTITUTE	11/01/2022
Barnaby, Susan Jane	Office Assistant III	PACKAGING	07/29/2022
Carlen, Nancy Rose	Health Care Representative	MSU HCI ORTHOPEDIC SERVICES	10/01/2022
Fruge, Lisa Devon	Project/Event Coordinator	AFRICAN STUDIES CENTER	06/01/2022
Grover, Thomas F	Environmental Compliance Officer/S	ENVIRONMENTAL HEALTH AND SAFETY	10/08/2022
Blomfield, Nancy J	Accountant I	UPL FINANCE AND ANALYTICS	07/30/2022
Ball, Terry Michael	Research Assistant II	PHYSICS-ASTRONOMY	07/01/2011
Paulsen, Wilma J	Medical Billing Assistant II	MSU HCI CLINICAL SERVICES	08/10/2022
Dutch, Mary	Development Officer II	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	10/01/2022
Thompson, Paul B	Prof, WK Kellogg Chair , FAC -Tenure Sys	PHILOSOPHY	08/15/2022
Merony, Matthew M	Police Captain	DEPARTMENT OF POLICE AND PUBLIC SAFETY	08/13/2022
Findley, Fred Davis	Kitchen Sanitation Worker	CULINARY SERVICES DINING OPERATIONS	10/09/2022
Strickler, Michelle	Clerk/Receptionist II	MSU TECHNOLOGY STORE	10/01/2022
Brooks, Cheryl L	Investment Operations Analyst	INVESTMENT OFFICE	09/01/2022
Sweitzer, Paul A	University Computer Repair Technician	MSU IT EDUCATIONAL TECHNOLOGY	09/10/2022
Corser, William D	Specialist - Outreach-Fixed Term	COM STATEWIDE CAMPUS SYSTEM	11/01/2022
Warren, Juliet M	Dining Service Worker I	KELLOGG CENTER	10/01/2022
Sawyer, Rebecca Kay	Building Services Worker	REHS FACILITIES	10/01/2022
Bearup, Kimberly S	Office Assistant II	CONTROLLER	10/08/2022
Kelly, Maggie	Executive Staff Assistant	ELI BROAD COLLEGE OF BUSINESS DEAN	08/06/2022
Rabi, Denise	Office Assistant IV	ASG REC SPORTS AND FITNESS SERVICES	09/16/2022
North, Brian H	Planner/Inspector/Analyst II	IPF PROJECT SERVICES	10/04/2022
<b>Total=29</b>			



**Deaths-Faculty, Academic and Support Staff**

July 1, 2022 through July 31, 2022

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Beck, James V			7/28/2022	7/1/1998
Beckett, Clifford	Systems Designer	RADIOLOGY OSTEOPATHIC MEDICINE	7/1/2022	7/1/2021
Bunker, Ivan			7/16/2022	9/13/2007
Cain, Gayle			7/31/2022	1/7/2000
Howe, Mary Lou			7/15/2022	10/1/1987
Keilen, Mary Ann			7/6/2022	1/26/2007
Lower, Robert A			7/12/2022	8/1/2005
Markman, Roland W			7/12/2022	3/1/1992
Mistry, Keki			7/24/2022	2/1/1996
Nickel, Paul E			7/25/2022	9/1/2004
Olson, David D			7/26/2022	11/1/1989
Pierson, Patricia A			7/12/2022	1/1/2008
Raven, Edwin D			7/17/2022	9/1/1980
Shaffer, James D	Consultant	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	7/13/2022	9/1/1997
<b>Total = 14</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2021 through September 30, 2022

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
Total	120	121	241	30	38	68	9	16	25	10	13	23	11	9	20	0	0	0	0	0	0	0	0	0	0	0	0	90	83	173
% of Total	49.8	50.2	100	12.4	15.8	28.2	3.7	6.6	10.4	4.1	5.4	9.5	4.6	3.7	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.3	34.4	71.8
<b>Specialist Fixed Term</b>																														
Total	33	54	87	19	19	38	13	7	20	2	6	8	2	4	6	1	0	1	0	0	0	0	0	0	1	2	3	14	35	49
% of Total	37.9	62.1	100	21.8	21.8	43.7	14.9	8.0	23.0	2.3	6.9	9.2	2.3	4.6	6.9	1.1	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	1.1	2.3	3.4	16.1	40.2	56.3
<b>Extension Fixed Term</b>																														
Total	7	17	24	1	2	3	0	1	1	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	6	15	21
% of Total	29.2	70.8	100	4.2	8.3	12.5	0.0	4.2	4.2	0.0	4.2	4.2	4.2	0.0	4.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	62.5	87.5
<b>Librarian Fixed Term</b>																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Fixed Term</b>																														
Total	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>Other Title Fixed Term</b>																														
Total	10	9	19	4	2	6	3	0	3	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	1	1	2	6	7	13
% of Total	52.6	47.4	100	21.1	10.5	31.6	15.8	0.0	15.8	0.0	5.3	5.3	5.3	0.0	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.3	5.3	10.6	31.6	36.8	68.4
<b>Other Ranks Fixed Term</b>																														
Total	153	126	279	64	72	136	13	14	27	42	47	89	9	11	20	0	0	0	0	0	0	0	0	0	0	0	0	89	54	143
% of Total	54.8	45.2	100	22.9	25.8	48.7	4.7	5.0	9.7	15.1	16.8	31.9	3.2	3.9	7.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.9	19.4	51.3
<b>Research Fixed Term</b>																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>UNIVERSITY TOTAL</b>	<b>327</b>	<b>327</b>	<b>654</b>	<b>119</b>	<b>133</b>	<b>252</b>	<b>38</b>	<b>38</b>	<b>76</b>	<b>55</b>	<b>68</b>	<b>123</b>	<b>24</b>	<b>24</b>	<b>48</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>208</b>	<b>194</b>	<b>402</b>			
% of Total	50.0	50.0	100	18.2	20.3	38.5	5.8	5.8	11.6	8.4	10.4	18.8	3.7	3.7	7.3	0.2	0.0	0.2	0.0	0.0	0.0	0.2	0.5	0.6	31.8	29.7	61.5			

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations  
Report of Academic Human Resources Actions  
Actions Updated Between Jul 1, 2022 and Jul 31, 2022**

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	6	5	11	3	2	5	0	1	1	0	0	0	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	54.5	45.5	100	27.3	18.2	45.5	0.0	9.1	9.1	0.0	0.0	0.0	27.3	9.1	36.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																												
<b>Total</b>	2	2	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	50.0	50.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Extension Continuing System</b>																												
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Librarian Continuing System</b>																												
<b>Total</b>	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																												
<b>Total</b>	1	2	3	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	33.3	66.7	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	10	11	21	4	3	7	0	1	1	1	0	1	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	47.6	52.4	100	19.0	14.3	33.3	0.0	4.8	4.8	4.8	0.0	4.8	14.3	9.5	23.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Death	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Voluntary Quit w/o Notice	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	25	11	36	1	3	4	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24	8	32
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
FAS Ten/Cont to FAS Fix/OC/NP	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Voluntary Quit	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
Another Job /Profession Change	7	6	13	5	2	7	1	2	3	3	0	3	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	4	6
No Return from LOA	2	1	3	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Do not Reappoint - Resigned	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>44</b>	<b>21</b>	<b>65</b>	<b>8</b>	<b>6</b>	<b>14</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>36</b>	<b>15</b>	<b>51</b>
<b>% of Total</b>	<b>67.7</b>	<b>32.3</b>	<b>100</b>	<b>12.3</b>	<b>9.2</b>	<b>21.5</b>	<b>3.1</b>	<b>6.2</b>	<b>9.2</b>	<b>4.6</b>	<b>3.1</b>	<b>7.7</b>	<b>3.1</b>	<b>0.0</b>	<b>3.1</b>	<b>1.5</b>	<b>0.0</b>	<b>1.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>55.4</b>	<b>23.1</b>	<b>78.5</b>
<b>Specialist Continuing System</b>																														
FAS Ten/Cont to FAS Fix/OC/NP	1	4	5	1	3	4	1	0	1	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	1	5	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Death	1	1	2	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	6	8	2	1	3	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>7</b>	<b>17</b>	<b>24</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>12</b>	<b>14</b>
<b>% of Total</b>	<b>29.2</b>	<b>70.8</b>	<b>100</b>	<b>20.8</b>	<b>20.8</b>	<b>41.7</b>	<b>8.3</b>	<b>4.2</b>	<b>12.5</b>	<b>8.3</b>	<b>8.3</b>	<b>16.7</b>	<b>4.2</b>	<b>8.3</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>8.3</b>	<b>50.0</b>	<b>58.3</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Extension Continuing System</b>																														
Retire	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>4</b>
<b>% of Total</b>	<b>40.0</b>	<b>60.0</b>	<b>100</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.0</b>	<b>40.0</b>	<b>80.0</b>
<b>Librarian Continuing System</b>																														
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	3	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>Total</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>			
<b>% of Total</b>	<b>20.0</b>	<b>80.0</b>	<b>100</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>60.0</b>			
<b>NSCL Continuing System</b>																														
FAS Ten/Cont to FAS Fix/OC/NP	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>40.0</b>	<b>0.0</b>	<b>40.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.0</b>	<b>0.0</b>	<b>40.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>60.0</b>	<b>0.0</b>	<b>60.0</b>
<b>Executive Management</b>																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Other Title Continuing System</b>																														
Another Job /Profession Change	4	3	7	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	4	2	6
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
<b>Total % of Total</b>	<b>9</b>	<b>4</b>	<b>13</b>	<b>0.0</b>	<b>1</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>7.7</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>9</b>	<b>3</b>	<b>12</b>
<b>Faculty Fixed Term</b>																														
Death	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	7	3	10	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	2	9
Retire	5	6	11	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	6	10
Leaving Area/Moving	3	0	3	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Dismissal	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	9	9	18	4	1	5	2	0	2	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	8	13
<b>Total % of Total</b>	<b>31</b>	<b>19</b>	<b>50</b>	<b>8</b>	<b>3</b>	<b>11</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>16</b>	<b>39</b>
<b>Specialist Fixed Term</b>																														
Voluntary Quit	3	5	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	5	8
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	0	2	2	0	2	2	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Retire	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Another Job /Profession Change	7	19	26	1	7	8	1	3	4	0	1	1	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	6	12	18
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Work Authorization Expired	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>13</b>	<b>29</b>	<b>42</b>	<b>2</b>	<b>9</b>	<b>11</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>20</b>	<b>31</b>
<b>% of Total</b>	<b>31.0</b>	<b>69.0</b>	<b>100</b>	<b>4.8</b>	<b>21.4</b>	<b>26.2</b>	<b>2.4</b>	<b>9.5</b>	<b>11.9</b>	<b>2.4</b>	<b>2.4</b>	<b>4.8</b>	<b>0.0</b>	<b>7.1</b>	<b>7.1</b>	<b>0.0</b>	<b>2.4</b>	<b>2.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>26.2</b>	<b>47.6</b>	<b>73.8</b>
<b>Extension Fixed Term</b>																														
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	4	8	12	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	8	11		
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>4</b>	<b>11</b>	<b>15</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>11</b>	<b>14</b>		
<b>% of Total</b>	<b>26.7</b>	<b>73.3</b>	<b>100</b>	<b>6.7</b>	<b>0.0</b>	<b>6.7</b>	<b>6.7</b>	<b>0.0</b>	<b>6.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>73.3</b>	<b>93.3</b>		
<b>NSCL Fixed Term</b>																														
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>		
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>		
<b>Other Ranks Fixed Term</b>																														
Another Job /Profession Change	45	29	74	27	18	45	3	2	5	14	12	26	9	3	12	0	0	0	0	0	0	0	1	1	2	18	11	29		
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Voluntary Quit w/o Notice	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0		
Other	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3		
Personal	1	3	4	1	1	2	0	0	0	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	2	2		
Work Authorization Expired	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Voluntary Quit	2	8	10	1	4	5	0	1	1	1	1	2	0	2	2	0	0	0	0	0	0	0	0	0	0	1	4	5		

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No Return from LOA	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2	
Leaving Area/Moving	5	3	8	5	2	7	0	0	0	5	1	6	0	1	1	0	0	0	0	0	0	0	0	0	1	1	1	
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	
<b>Total</b>	<b>59</b>	<b>48</b>	<b>107</b>	<b>36</b>	<b>27</b>	<b>63</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>21</b>	<b>15</b>	<b>36</b>	<b>10</b>	<b>7</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>23</b>	<b>21</b>	<b>44</b>
<b>% of Total</b>	<b>55.1</b>	<b>44.9</b>	<b>100</b>	<b>33.6</b>	<b>25.2</b>	<b>58.9</b>	<b>3.7</b>	<b>3.7</b>	<b>7.5</b>	<b>19.6</b>	<b>14.0</b>	<b>33.6</b>	<b>9.3</b>	<b>6.5</b>	<b>15.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>	<b>0.9</b>	<b>1.9</b>	<b>21.5</b>	<b>19.6</b>	<b>41.1</b>	
<b>Other Title Fixed Term</b>																												
Another Job /Profession Change	3	2	5	2	1	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	1	2
<b>Total</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	
<b>% of Total</b>	<b>60.0</b>	<b>40.0</b>	<b>100</b>	<b>40.0</b>	<b>20.0</b>	<b>60.0</b>	<b>20.0</b>	<b>20.0</b>	<b>40.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>	<b>20.0</b>	<b>20.0</b>	<b>40.0</b>
<b>Research Fixed Term</b>																												
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Another Job /Profession Change	3	0	3	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
<b>Total</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	
<b>% of Total</b>	<b>75.0</b>	<b>25.0</b>	<b>100</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>50.0</b>	
<b>UNIVERSITY TOTAL</b>	<b>183</b>	<b>160</b>	<b>343</b>	<b>67</b>	<b>54</b>	<b>121</b>	<b>14</b>	<b>16</b>	<b>30</b>	<b>37</b>	<b>23</b>	<b>60</b>	<b>13</b>	<b>13</b>	<b>26</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>116</b>	<b>106</b>	<b>222</b>	
<b>% of Total</b>	<b>53.4</b>	<b>46.6</b>	<b>100</b>	<b>19.5</b>	<b>15.7</b>	<b>35.3</b>	<b>4.1</b>	<b>4.7</b>	<b>8.7</b>	<b>10.8</b>	<b>6.7</b>	<b>17.5</b>	<b>3.8</b>	<b>3.8</b>	<b>7.6</b>	<b>0.3</b>	<b>0.3</b>	<b>0.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.6</b>	<b>0.3</b>	<b>0.9</b>	<b>33.8</b>	<b>30.9</b>	<b>64.7</b>	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049